Alabama College Association
2005 Conference

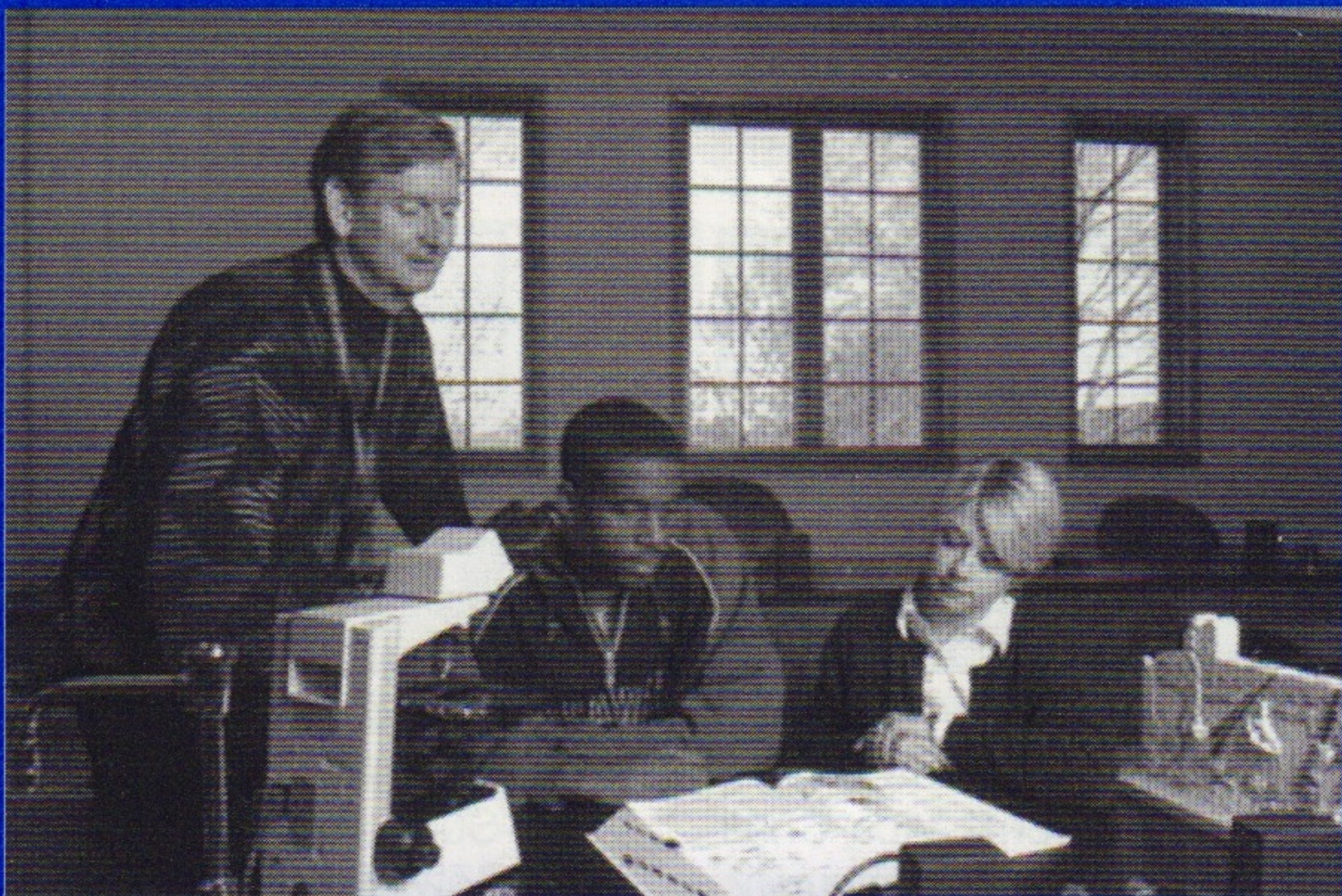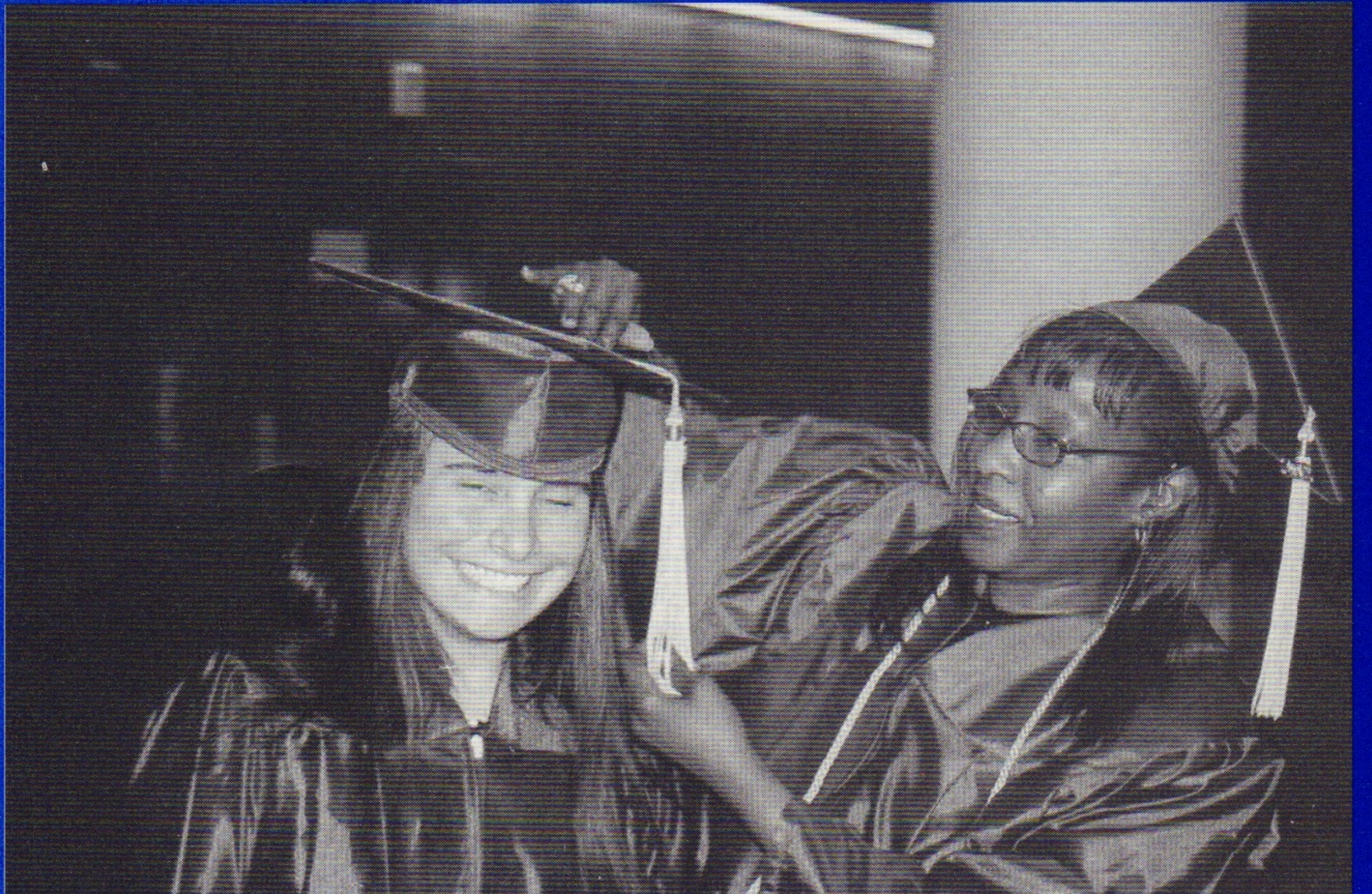*November 20 - 22*   *Birmingham*
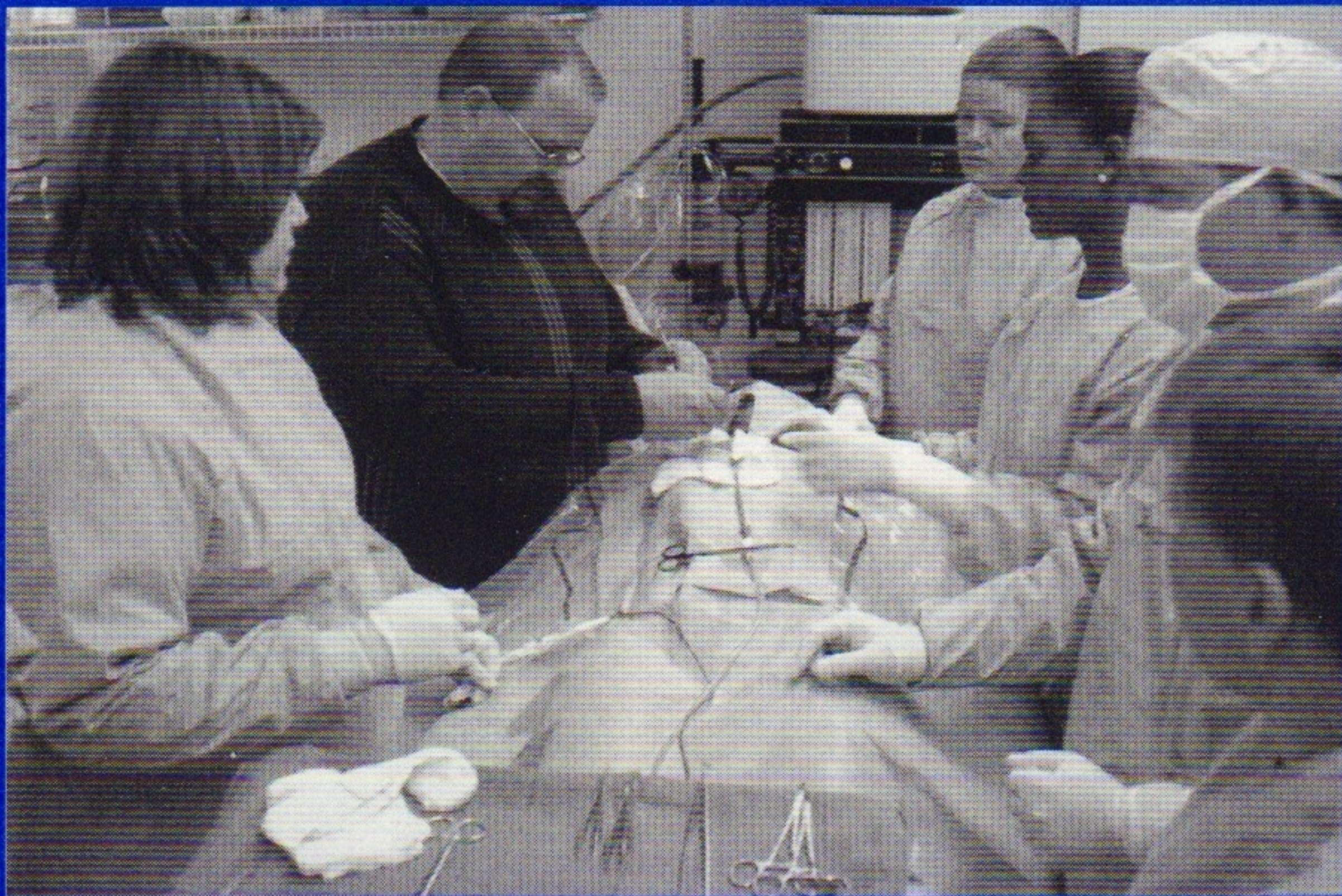
The Alabama
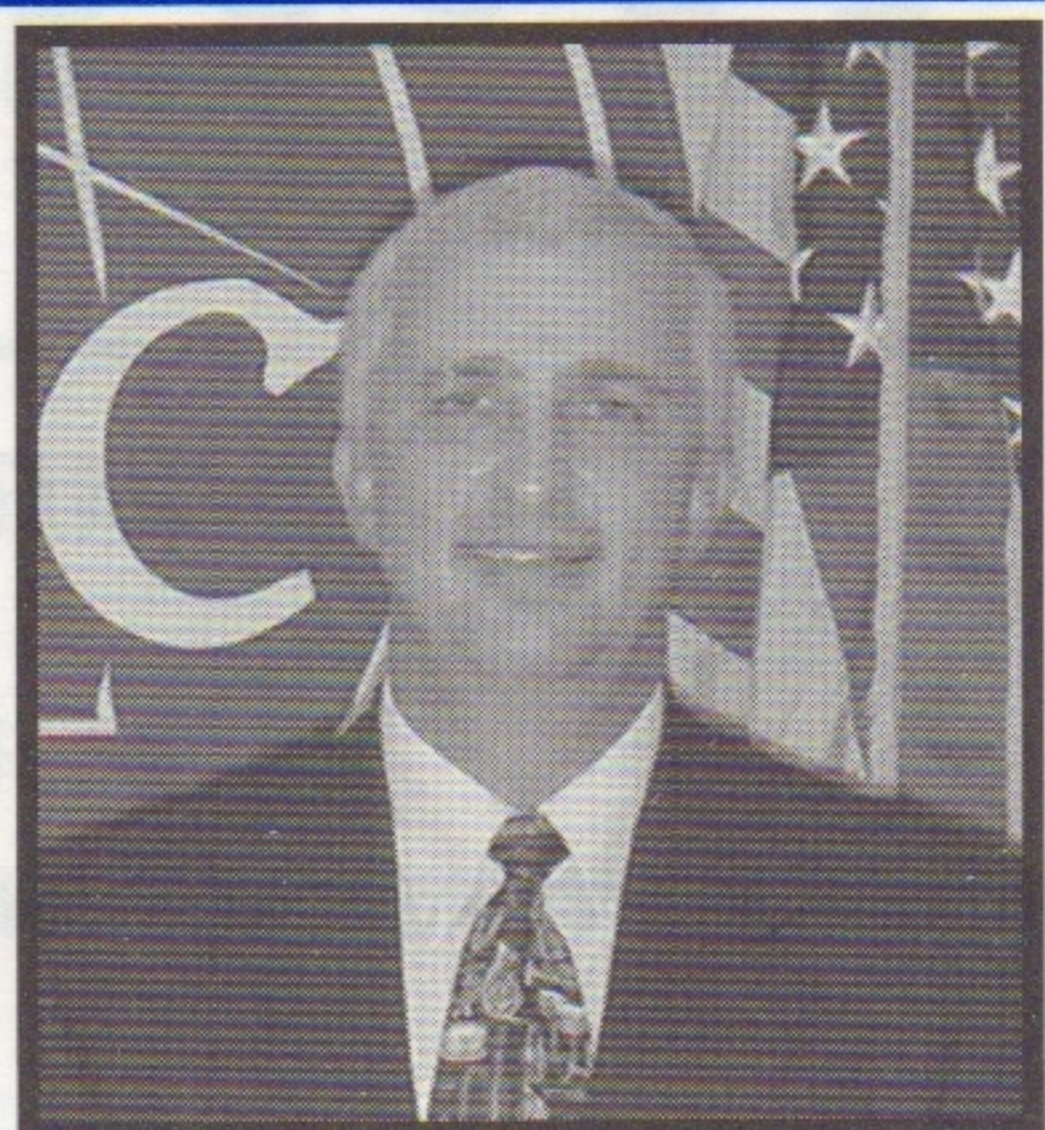
College System

Enriching Lives by Expanding Opportunities

2005 ACA Executive Committee

President's Message

Dr. Jim Prucnal
ACA President
Gadsden State Community College

Welcome to Birmingham and to your Alabama College Association Conference. It has been another year where the Alabama College System has enriched lives by expanding opportunities.

These opportunities include professional development for our system's employees. Nowhere is this more evident than at our conference. You will find dynamic speakers, relevant workshops, and practical information over the next three days, all designed to benefit you.

The conference also provides a chance for our system's employees to exchange ideas as to how they enrich the lives of the thousands of students we serve throughout the state. Through various workshops and meetings scheduled, you will have the opportunity to learn, network, confer, and share your ideas with your ACA colleagues.

I am certain that this conference will meet your professional development needs, and I look forward to having you as a part of its success. Your involvement is just another example of how the Alabama College System enriches lives by expanding opportunities.
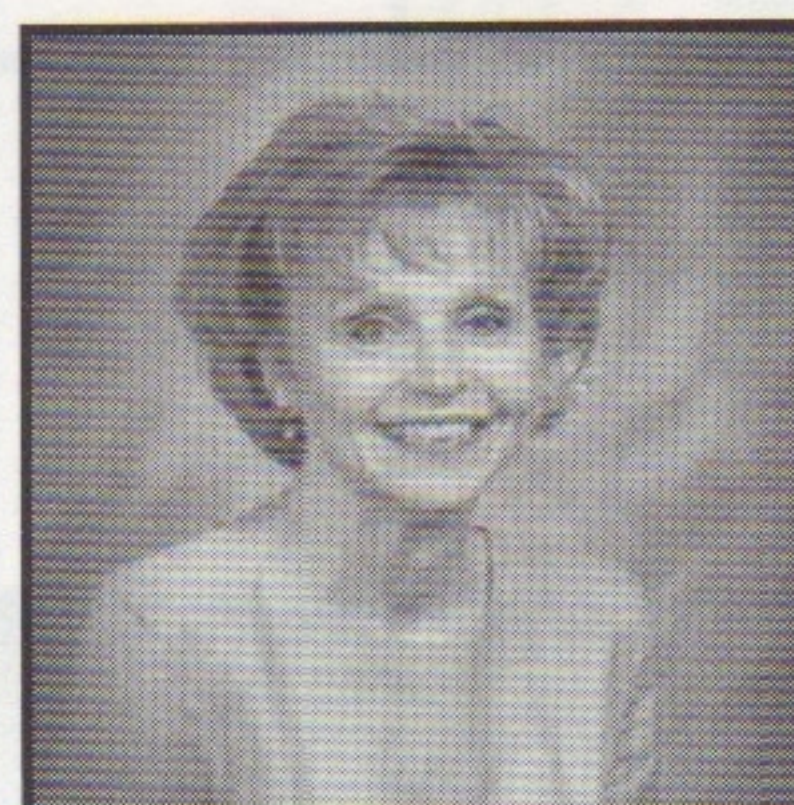
Dr. Linda Hooton
First Vice - President/
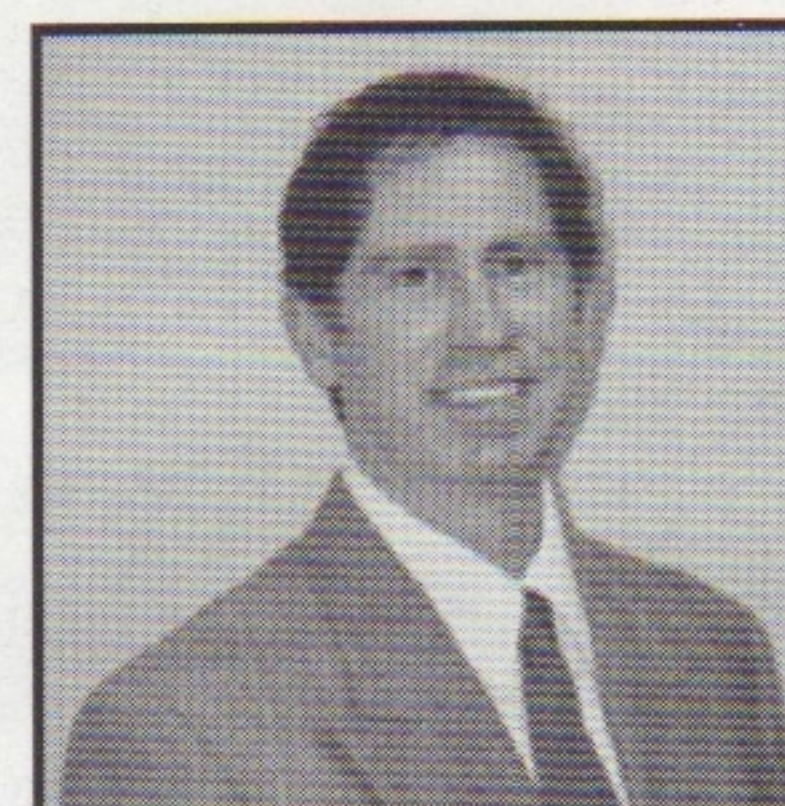President Elect
Jefferson State Community College

Ms. Jackie Screws
Second Vice-President
Wallace Community College —Dothan

Mr. Ben Jordan
Treasurer
Southern Union State Community College

Dr. Stafford Thompson
Immediate Past President
Enterprise-Ozark Community College

Mr. Steve Spratlin
Commission on Administration Chair
Southern Union State Community College

Dr. Bruce Crawford
Commission on Administration Vice-Chair
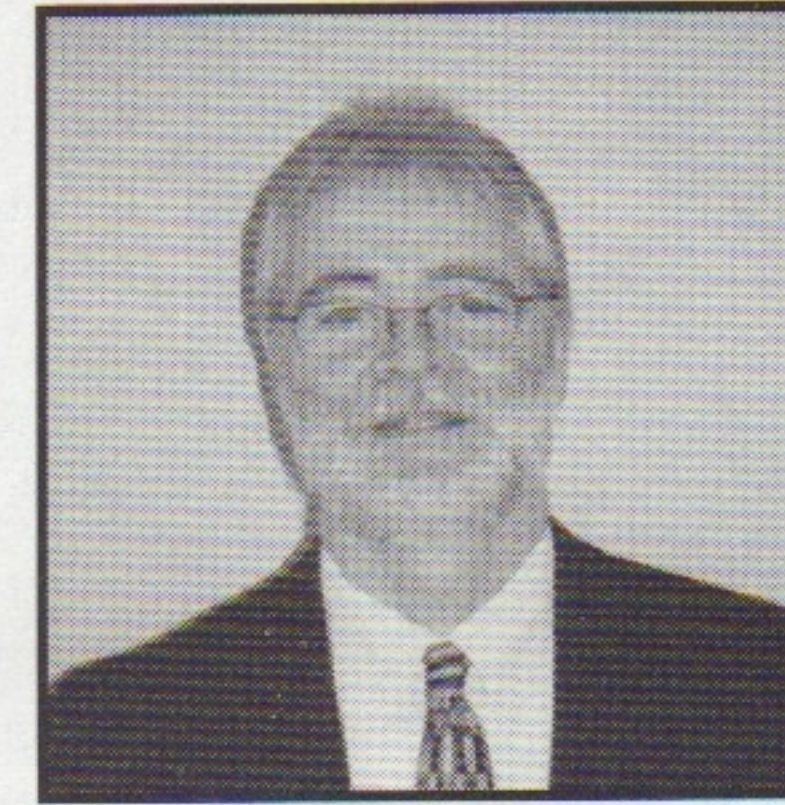*Lawson State Community College*

Ms. Janice Filer
Commission on Faculty Chair
Shelton State Community College

Ms. Tonitta Sauls
Commission on Faculty Vice-Chair
Lurleen B. Wallace Community College

Ms. Bridget Burney
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Commission on Support Chair
Lawson State Community College

Ms. Shelly Sharp
Commission on Support Vice-Chair
Northwest-Shoals Community College
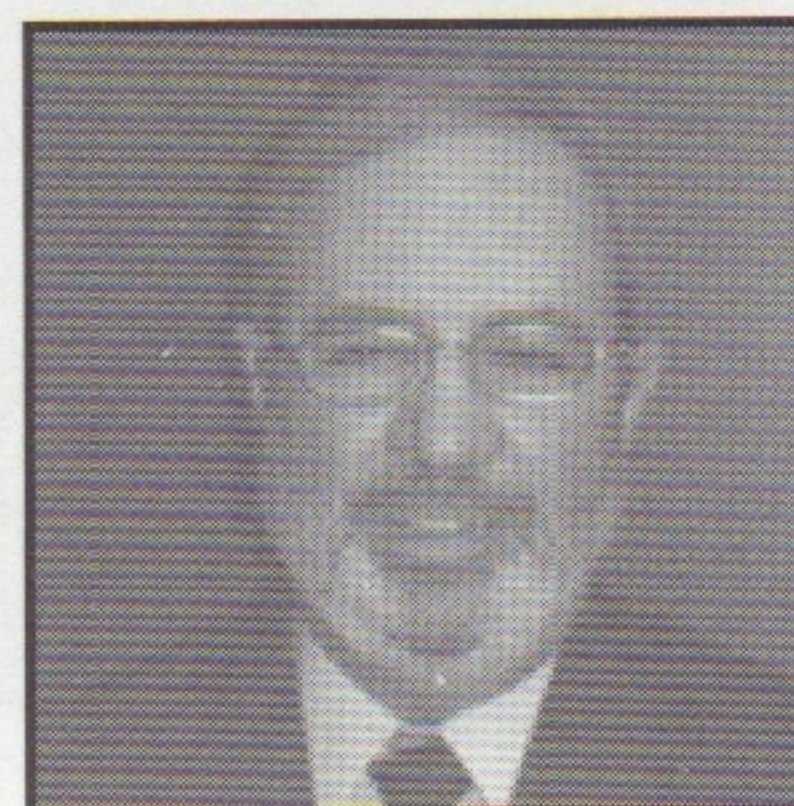
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Adult Education Coordinator
Department of Postsecondary Education

Ms. Camie Huett
Ambassador Coordinator
Alabama Technology Network

Dr. Jenny Folsom
Associations Coordinator
Wallace State Community College — Hanceville

Mr. Shelly Millender
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Doorprize
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*Jefferson Davis
Community College*

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Entertainment
Coordinator
*Lawson State
Community College*

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Evaluation Coordinator
*Enterprise-Ozark
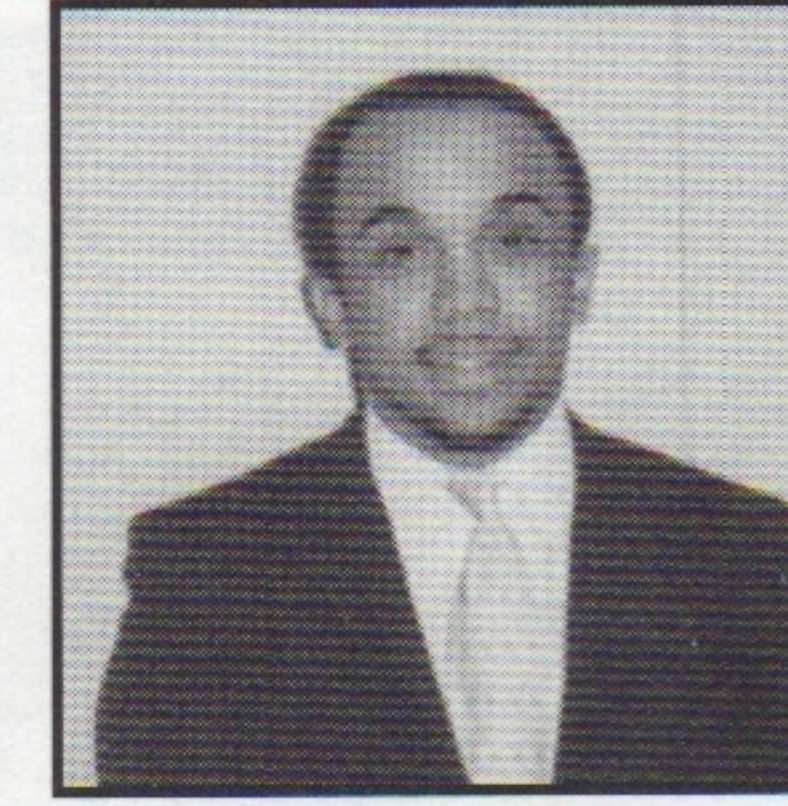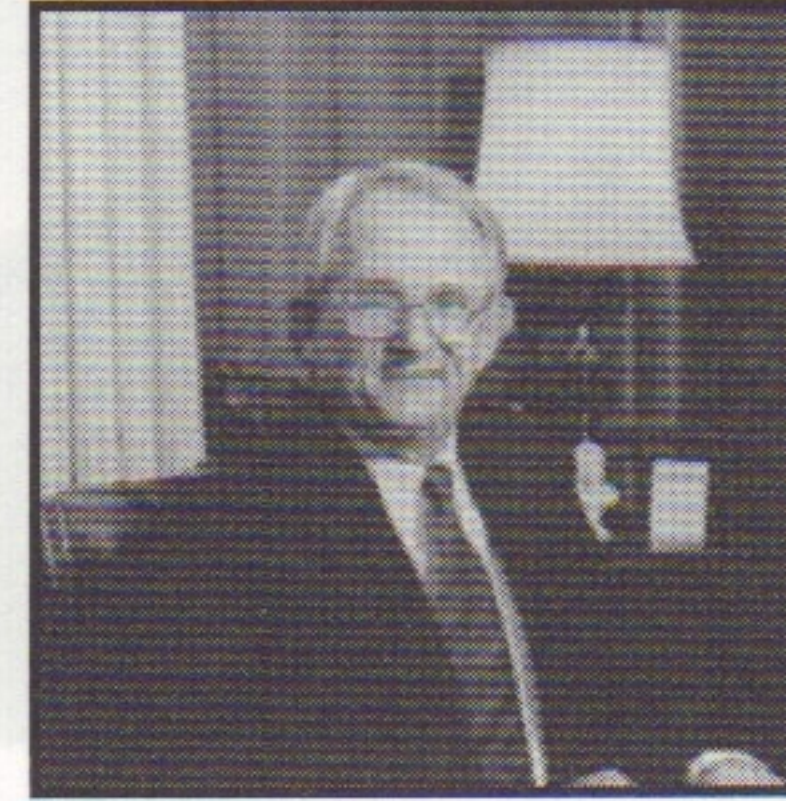Community College*

Ms. Susan Steck
Evaluation Coordinator
*Enterprise-Ozark
Community College*

Dr. Jim Krudop
Executive Assistant
to the President
*Lurleen B. Wallace
Community College*

Dr. Cynthia Anthony
Executive Assistant to
the President
*Lawson State
Community College*

Ms. Martha Key
Facilitators
Coordinator
*Shelton State
Community College*

Ms. Lena Dexter
Facilities Coordinator
*Faulkner State
Community College*

Ms. Marthanne Brown
Food Service
Coordinator
*Bevill State
Community College*

Ms. Sherie Fleming
Food Service
Coordinator
*Bevill State
Community College*
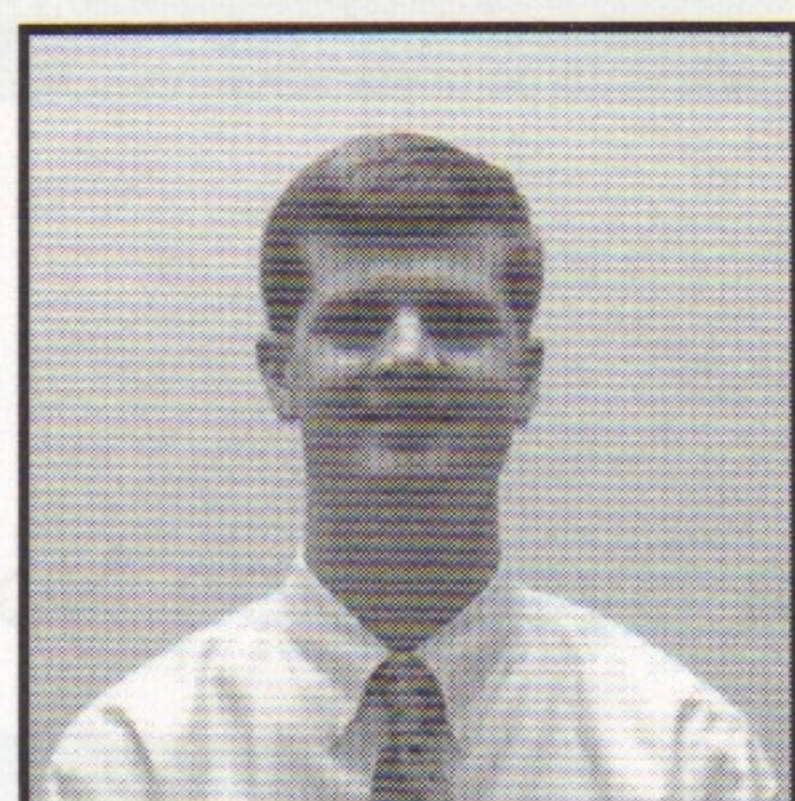
Mr. Chris Grindle
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*Jefferson State
Community
College*

Ms. Debbie Dahl
Legislative Affairs
Coordinator
*Department of
Postsecondary
Education*

Dr. Glenda Colagross
Multi-Media
Equipment
Coordinator
*Northwest-Shoals
Community College*
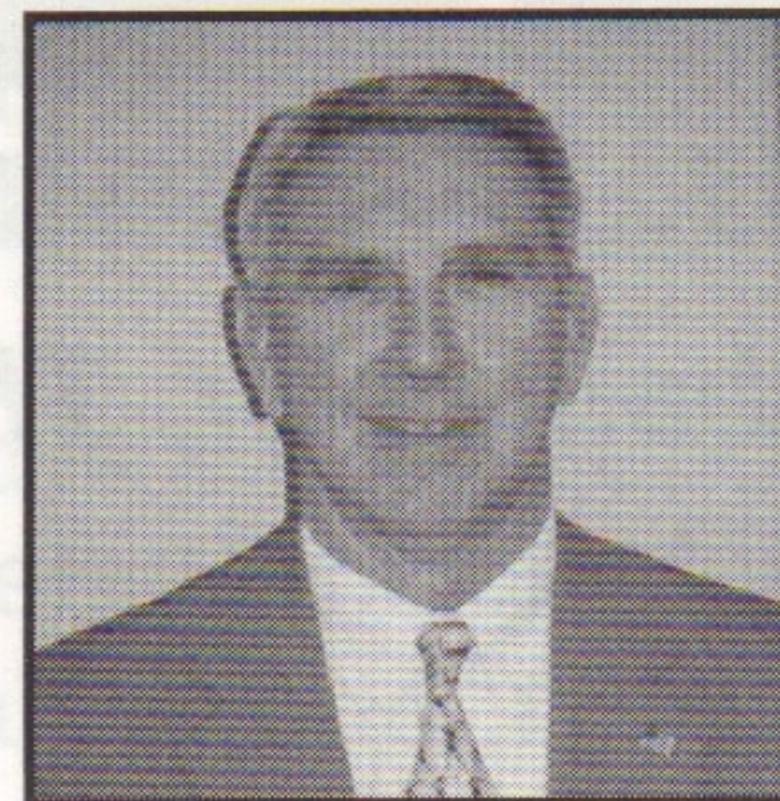
Dr. David Chalker
Parliamentarian
*Enterprise-Ozark
Community
College*

Ms. Alicia Taylor
Postsecondary
Representative
*Calhoun
Community
College*
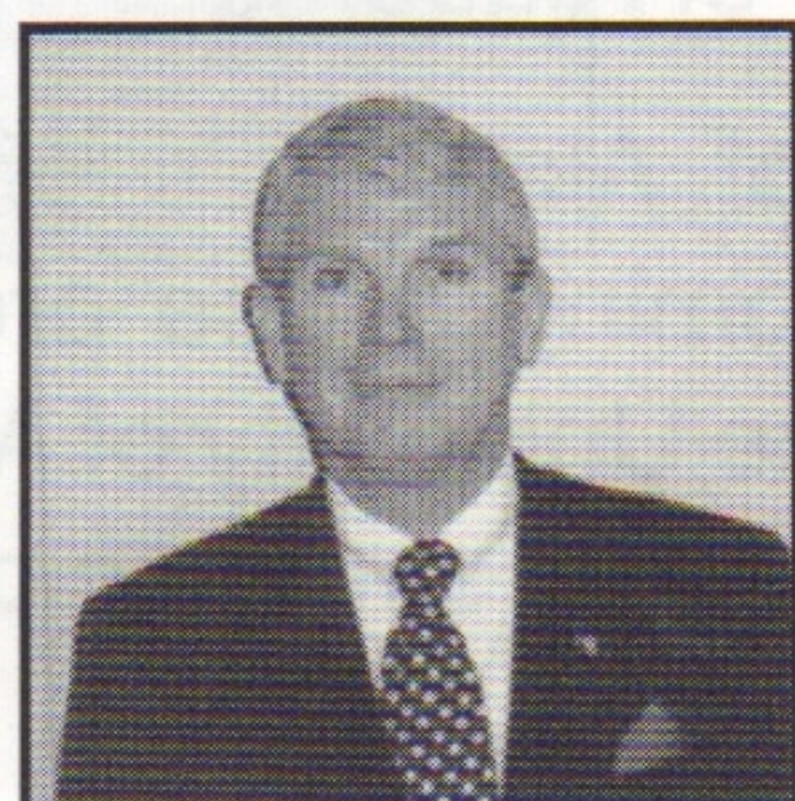
Dr. Mike Bailey
Presidents'
Representative
*Alabama
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Network*

Mr. Chris Franklin
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*Lawson State
Community College*

Ms. Necedah Henderson
Registration Coordinator
Athens State University

Ms. Carol Wilcutt
Secretary
*Gadsden State
Community College*
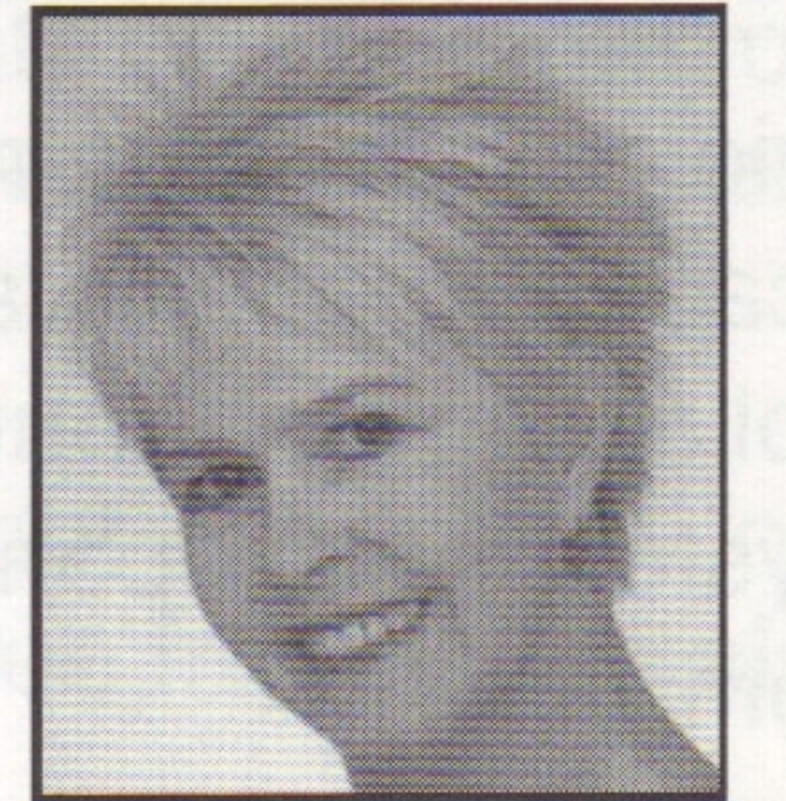
Ms. Deborah Schaus
Vendors and Affiliates
Coordinator
Athens State University

Message from the Chancellor

Dr. Roy W. Johnson
Chancellor, Alabama College System

Welcome to the 2005 Alabama College Association Conference. Your presence signifies your dedication and commitment to the role you play in the educational life of our students. This year's theme, "Enriching Lives by Expanding Opportunities," captures the mission of The Alabama College System in just a few words. Together we work to benefit students and the state as a whole. We do that best by achieving professional excellence so we can meet the needs of others who seek our help and guidance.

This conference is a forum of ideas and an investment in your career. We will celebrate outstanding professionals and highlight innovative programs. As all of you listen to the speakers, attend the various workshops, commission and association meetings, and network with fellow colleagues, you will enrich your own lives and professional careers. My hope is that you will take what you learn back to your hometowns, college campuses, and offices, and use that knowledge to enrich the lives of those around you.

Our commitment to the citizens of Alabama is clear. We continually strive to provide accessible, quality, and affordable educational opportunities - this year serving more than 267,000 people. Students and adult learners from many walks of life seek out our educational programs and services to help them reach their life goals. Helping them succeed is our business.

The recent hurricane disaster reminded us that life is fragile, and aspirations can be quickly put out of reach. The lives of many have been changed forever. More than 100 of our neighbors became students at our colleges in the blink of an eye. Their resolve to continue their education serves as a reminder of the resilience of the human spirit. I applaud the generosity and willingness of our colleges to serve our neighbors. Reaching out to them is simply an extension of the work we do everyday to provide opportunities that build a brighter future. We are honored to help.

I hope your participation in the 2005 ACA Conference is a rewarding experience.

Roy W. Johnson, Chancellor

Keynote Speaker

Dr. Malcolm Portera
Chancellor, The University of Alabama System

Dr. Malcolm Portera was elected Chancellor of The University of Alabama System on November 9, 2001, and assumed his duties in January, 2002.

After leading Mississippi State University as its 16th president in the late 1990's, Dr. Portera returned to Alabama as chief executive officer of Alabama's largest higher education enterprise. The UA System includes doctoral research universities in Tuscaloosa, Birmingham, and Huntsville as well as the acclaimed UAB Health System.

Dr. Portera received a bachelor's degree in 1969 from Mississippi State and earned a master's degree in political science there in 1971. A Dean's Scholar Fellow, he holds a Ph.D. in political science from The University of Alabama.

Prior to his tenure as president of Mississippi State, Dr. Portera worked in The University of Alabama's offices of academic affairs and research and served as executive assistant to two presidents before becoming a vice president. Following his tenure at The University of Alabama, he was Vice Chancellor for External Affairs of The University of Alabama System and, upon retiring from that position in 1996, launched a successful business development and strategic planning company.

Former chair of the Council of Presidents of the Southeastern Universities Research Association, and Vice Chair of the Alabama Research Alliance, he sits on several corporate boards and economic development agencies.

Dr. Portera is a 2003 inductee into the Alabama Academy of Honor. He was awarded the Governor's Award for Distinguished Service to Alabama by Governor Bob Riley in July 2003. He is also the 2003 recipient of the Japan America Society of Alabama's Samuel Ullman Award.

Chancellor Portera and his wife Olivia have two sons, Andy and John Paul.

Commission Speakers

Commissions on Administration & Students Speaker —
Dr. Sanford Shugart, President, Valencia Community College
Presentation: Authentic Service and A New Generation of Students

Dr. Sanford C. "Sandy" Shugart serves as the fourth president of Valencia Community College, one of the nation's largest and most celebrated two-year colleges. Valencia, the second largest producer of graduates in the country, is especially well regarded for its learning centered approach to higher education, its economic development programs, and its outstanding academic programs.

Dr. Shugart came to Valencia after serving as president of North Harris College in Texas and Vice President of the North Carolina Community College System.

He received his doctorate from the University of North Carolina at Chapel Hill. He is a published poet and songwriter and enjoys life with Jane, his wife of 23 years, and their four children in Orlando, Florida.

Commission on Faculty Speaker —
Martha Ann Hill, Shelton State Community College
Presentation: Jerks and Buttons: Who's Driving Your Bus?

Martha Ann Hill, a business instructor at Shelton State Community College since 1981, has conducted seminars for over 20 years. She has served in administrative roles at the college as Director of Recruiting and interim Associate Dean of Instruction.

Ms. Hill holds bachelor's and master's degrees from The University of Alabama, with post-graduate concentrations in Statistics and Human Development.

Ms. Hill has conducted seminars on various interpersonal relationship topics locally, statewide, and nationally for business and industry, colleges and universities, and civic organizations.

Ms. Hill is a mother of three who likes to travel, sew, and is an "inferior decorator" for close friends.

Commission on Support Speaker —
Bonnie Powell, University of Alabama at Birmingham
Presentation: FISH!

Bonnie Powell, a Birmingham native, is currently employed at the University of Alabama at Birmingham in the Human Resource Management Development and Training Department. She is Manager of all Professional Growth classes for the campus and the University Hospital employees. In this position, she is responsible for the research, development, implementation, and instruction of training programs for office professionals, managers, supervisors, faculty and staff.

She attended Samford University where she majored in Education. She taught school for four years for the Jefferson County School System. She received her master's degree from UAB, also in Education.

Ms. Powell is a certified instructor in Stephen Covey's "7 Habits of Highly Effective People," "The 4 Roles of Leadership," and "Situational Leadership." She is also an active member of the UAB Speaker's Bureau.

Ms. Powell is married to Bill, a dentist, and has three children and three grandchildren.

The Alabama College System: Enriching Lives by Expanding Opportunities

Conference Agenda

Sunday, November 20, 2005

12:00 p.m. -	5:00 p.m.	Registration
12:00 p.m. -	5:00 p.m.	Cosmetology Workshops
2:00 p.m. -	3:30 p.m.	Association Meetings
2:30 p.m. -	3:30 p.m.	Facilitators' Session
4:00 p.m. -	5:00 p.m.	Chancellor's Awards and Art Exhibit
5:00 p.m. -	6:00 p.m.	Chancellor's Reception

Monday, November 21, 2005

7:15 a.m. -	8:15 a.m.	Facilitators' Session
7:30 a.m. -	5:00 p.m.	Cosmetology Workshops
8:00 a.m. -	5:00 p.m.	Registration
8:00 a.m. -	5:00 p.m.	Vendor Expo
8:00 a.m. -	8:45 a.m.	Light Breakfast Provided
8:00 a.m. -	5:15 p.m.	Health Programs' Workshops
8:20 a.m. -	8:50 a.m.	Newcomers' Session
9:00 a.m. -	10:00 a.m.	Workshops
10:00 a.m. -	10:30 a.m.	Vendor Expo/Coffee Break
10:30 a.m. -	12:00 p.m.	First General Session

Keynote Speaker: Dr. Malcolm Portera

12:00 p.m. -	1:15 p.m.	Light Lunch Provided
12:00 p.m. -	1:15 p.m.	ALAPCAE Board Meeting
12:00 p.m. -	1:15 p.m.	All-Alabama Academic Team Board Meeting
1:30 p.m. -	2:45 p.m.	Commission Meetings
1:30 p.m. -	2:45 p.m.	ALAPCAE Meeting
3:00 p.m. -	4:00 p.m.	Workshops
4:00 p.m. -	4:15 p.m.	Break/Refreshments Provided
4:15 p.m. -	5:15 p.m.	Workshops
8:00 p.m. -	12:00 a.m.	Dance

Tuesday, November 22, 2005

8:00 a.m. -	8:30 a.m.	Light Breakfast Provided
8:00 a.m. -	9:30 a.m.	Vendor Expo
8:00 a.m. -	9:45 a.m.	Cosmetology Workshops
8:00 a.m. -	10:00 a.m.	Physical Therapist Assistant Workshop
8:00 a.m. -	10:00 a.m.	Workshops
8:30 a.m. -	9:30 a.m.	Coffee Break
9:30 a.m. -	9:45 a.m.	Second General Session
9:45 a.m. -	12:00 p.m.	

Chancellor's Address: Dr. Roy W. Johnson
Business Meeting

Alabama College Association

Sunday, November 20, 2005

Time	Activity	Location
12:00 p.m. - 5:00 p.m.	**Registration**	BJCC Preconvene Area
12:00 p.m. - 5:00 p.m.	**Cosmetology Workshops** (See page 26 for information)	BJCC Room L
2:00 p.m. - 3:30 p.m.	**Association Meetings**	
	AAWCC	BJCC Room I
	ACCC	BJCC Room G
	ACSPRA	BJCC Room E
	Adult Education Directors	BJCC Room D
	CARD	BJCC Room F
	Deans of Students Assn.	BJCC Room A
	Financial Management Assn.	BJCC Room B
	Information Services Assn.	BJCC Room J
	Instructional Officers Assn.	BJCC Room C
	Library Association	BJCC Room K
2:30 p.m. - 3:30 p.m.	**Facilitators' Session**	BJCC Room O
4:00 p.m. - 5:00 p.m.	**Chancellor's Awards** **and Art Exhibit**	Birmingham Ballroom
5:00 p.m. - 6:00 p.m.	**Chancellor's Reception**	Birmingham Ballroom

Monday, November 21, 2005

Time	Activity	Location
7:15 a.m. - 8:15 a.m.	**Facilitators' Session**	BJCC Room O
7:30 a.m. - 5:00 p.m.	**Cosmetology Workshops** (See page 26 for information)	BJCC Room L
8:00 a.m. - 5:00 p.m.	**Registration**	BJCC Preconvene Area
8:00 a.m. - 3:30 p.m.	**HVACR Workshops** (See page 27 for information)	Lawson State Community College
8:00 a.m. - 5:00 p.m.	**Vendor Expo**	BJCC Room M
8:00 a.m. - 5:15 p.m.	**Health Programs' Workshops** (See page 23 for information)	Birmingham Ballrooms
8:00 a.m. - 8:45 a.m.	**Light Breakfast**	BJCC Preconvene Area Medical Forum Birmingham Ballroom
8:20 a.m. - 8:50 a.m.	**ACA Newcomers' Session**	Medical Forum Auditorium
9:00 a.m. - 5:15 p.m.	**Adult Education Workshops** (See pages 24 and 25 for information)	Medical Forum
9:00 a.m. - 5:15 p.m.	**GED Examiners' Workshops** (See page 27 for information)	Birmingham Ballroom 4

Monday, November 21, 2005

9:00 a.m. - 10:00 a.m.   **Workshops**

Complying with SACS Principles of Accreditation: Lessons Learned from the First Cycle of Implementation

Location: BJCC Room D
Track: Leadership
Presenter(s): Harriott D. Calhoun, Jefferson State Community College
With the implementation of the SACS Principles of Accreditation: Foundations for Quality Enhancement the question now is, "What must institutions do to comply with the new requirements?" This presenter, who has served both as an on-site evaluator for the Compliance Audit and for the Quality Enhancement Plan, will share lessons learned during the first cycle of implementation. Information will be included on the Compliance Certification, Quality Enhancement Plan (QEP), off-site review, Focused Report, and on-site review.

AG Opinions that Affect the Alabama College System

Location: BJCC Room O
Track: Leadership
Presenter(s): Brenda Smith, Alabama Attorney General's Office
Brenda Smith, Chief of the Opinions Division of the Alabama Attorney General's Office, will cover Attorney General Opinions and how they apply to the Alabama College System member institutions. Also included will be how Attorney General Opinions are researched and developed.

ACCC Bylaws and Championship Events

Location: Sheraton Conference Room 407
Track: Staff Development
Presenter(s): Al Cox, Alabama Community College Conference
Alabama Community College Conference Athletic Directors and other interested parties will meet in a work session to review conference policies and procedures to recommend needed changes.

Motivating Students - A Model for Influence

Location: BJCC Room K
Track: Staff Development
Presenter(s): David Laton, Alabama Department of Postsecondary Education
This presentation provides insights into how to create an environment in which adult learners can develop or enhance their motivation to learn.

Retirement Systems of Alabama

Location: BJCC Room N
Track: Staff Development
Presenter(s): Chris Townes, Retirement Systems of Alabama
This session will highlight information on the Teachers' Retirement System benefits with an explanation of service credit, purchases and pre-retirement death benefits. The retirement process, including benefit calculation, filing deadlines, retirement options, and DROP, will be presented.

Mentoring . . . Is It All That?

Location: BJCC Room E
Track: Student Success
Presenter(s): Dorothy H. Morgan, Calhoun Community College
In this session attendees will learn the value of how providing a campus mentor (faculty, staff, peer) to first year students will increase a new student's comfort level, assist in the transition process, and potentially increase retention.

Monday, November 21, 2005

Breaking Through the Perception Barrier: The Trenholm Model
Location: *BJCC Room G*
Track: *Student Success*
Presenter(s): *Anthony Molina, John Reutter & Pebblin Warren, Trenholm State Technical College*
Trenholm's Summer Technology Institute for K-12 counselors and teachers broke the perception barrier that prevented capable secondary students from being encouraged to attend two-year colleges. Key components of the program will be presented.

Individualize for Student Success: A Demonstration of Pace Learning's Basic Skills Software
Location: *BJCC Room I*
Track: *Student Success*
Presenter(s): *David Earp & Jacki Beck, Pace Learning Systems, Inc.*
Pace Learning has devoted over 30 years of research and development of learning systems designed for older youth and adults. Our individualized approach pinpoints student weaknesses and creates a "fail-safe" individualized plan of instruction in all content areas. Pace Learning's software delivers instruction with student interaction, immediate feedback, re-teaching, and comprehensive testing to measure skill mastery. And our management system documents and tracks student performance and progress. Our software is ideal for developmental education, adult education, and workforce development programs. Come see how Paceware can help your students.

Using Student Successes to Market the Institution
Location: *Medical Forum Auditorium*
Track: *Student Success*
Presenter(s): *Sally Buchanan, Wallace Community College - Dothan*
"Community colleges change lives!" This message never changes, but the faces and stories can be updated daily. Learn to seek out fascinating human interest stories and get them published. Learn to "court" the press and to build marketing campaigns focused on student success.

Involving Community College Students in Their Communities
Location: *BJCC Room F*
Track: *Teaching and Learning*
Presenter(s): *Kristi Whitehead, Enterprise-Ozark Community College*
In order to produce well-rounded students, they must get involved outside of the classroom. This presentation will discuss projects and ideas to introduce students to community service.

The Cost of Being (and Not Being) Technology Driven
Location: *BJCC Room A*
Track: *Teaching and Learning*
Presenter(s): *Greg Chapman, Snead State Community College*
This session will discuss the impact of technology on perception, scheduling, marketing, and enrollment. Many wonder whether or not they can afford to spend budget dollars on cutting-edge technology. It may be time to consider the cost of not budgeting for technology.

A 21st Century Approach to Instruction
Location: *BJCC Room C*
Track: *Teaching and Learning*
Presenter(s): *Sherri Davis, Lawson State Community College*
This presentation will focus on innovation approaches one can use to augment instructional delivery and increase the retention rates of students -- regardless of subject. Emphasis will be placed on creative approaches that uniquely infuse technology as well as other instructional devices.

Attention ACA Newcomers...

New to ACA this year? Want to learn how to get the most from this year's conference? Then be sure to attend the Newcomers' Session scheduled for Monday morning at 8:20 a.m. in Medical Forum Auditorium.

Find out about all the activities scheduled for the conference, learn about workshops, commission meetings, and the ACA dance.

We want you to be a part of the conference's success, and the Newcomers' Session is an excellent way to hear how you can get involved.

Door prizes will be given away including $50 in cash!

Alabama College Association

Looking for a Location?

Conference activities are located in three areas; the Birmingham Ballrooms, the Medical Forum, and the BJCC East Meeting Rooms.

The Birmingham Ballrooms and the Medical Forum are located in the Birmingham Sheraton Hotel and the East Meeting Rooms are located in the Birmingham Jefferson Convention Complex.

The East Meeting Rooms are located on the first and third floors of the BJCC. Rooms A, B, and C are located on the first floor, while Rooms D, E, F, G, I, J, K, M, N, and O are located on the third floor.

Student Ambassadors from Jefferson State Community College and Lawson State Community College will be on hand during the conference to help you find a room. Visit the registration desk in the BJCC Preconvene area, or ask an ACA Executive Committee member for additional help.

Knowledge of Personality Types Can Enhance Instructional Programs
Location: Medical Forum D
Track: Teaching and Learning
Presenter(s): Bryan Kennedy, Brenda Harper & Susan Herring, Athens State University
This session presents information concerning the possible effects of personality preferences on teaching and learning. Understanding personality type can enable instructors to design activities to more effectively engage different students' learning styles.

What is ATN and What Can It Do For Me?
Location: BJCC Room B
Track: Workforce Development
Presenter(s): Brad James, ATN Center at Alabama Southern Community College
Attendees will gain a working knowledge of the capabilities, services, and training offered by the Alabama Technology Network.

From Industrial Maintenance to Mechatronics
Location: Medical Forum F
Track: Workforce Development
Presenter(s): Bobby Conrad, Technical Training Aids & Tony Oran, Festo Corporation
This presentation will show how producing Industrial Maintenance graduates who can effectively commission, diagnose, and repair an entire machine or operation is now the key to success.

Partnerships for Service to Business and Industry
Location: BJCC Room J
Track: Workforce Development
Presenter(s): Bob Baker, ATN Center at Wallace State Community College - Hanceville & Wes Ellis, Gadsden State Community College
This session will present information proven to be effective when partnering with other two-year colleges in order to meet the needs of business and industry in Alabama.

New MATEC Directions in Supporting Advanced Electronics Education
Location: Birmingham Ballroom 3
Track: Workforce Development
Presenter(s): Tom McGlew, MATEC Curriculum Developer & Leslie Jabara, MATEC Coordinator of International Programs
Universities and colleges across the nation are revamping their curricula to support the needs of industries upgrading their technologies. Highly automated manufacturing systems are taking over the factories and warehouses employing graduates of industrial electronics programs. What changes in curricula, laboratories, and student recruiting are occurring as a result of this national shift in educational needs?

10:00 a.m. - 10:30 a.m.	Vendor Expo	BJCC Room M
	Break	BJCC Preconvene Area
10:30 a.m. - 12:00 p.m.	First General Session Keynote Speaker *Dr. Malcolm Portera Chancellor, The University of Alabama System*	BJCC East Ballroom
12:00 p.m. - 1:15 p.m.	Light Lunch Provided	East Exhibition Hall
	ALAPCAE Board Meeting	Sheraton Room 407
	All-Alabama Academic Team Board Meeting	BJCC Room O

Monday, November 21, 2005

1:30 p.m. - 2:45 p.m.   Commission Meetings

Commission on Administration and Commission on Students
Location: Medical Forum Auditorium
Speaker*: Sanford Shugart, President, Valencia Community College*
"Authentic Service and A New Generation of Students"—The present generation of college students is the first truly post-modern group to encounter college. Their attitudes, world views, and relationships to society and especially institutions, have been profoundly shaped by postmodern mass culture and consumer capitalism. Using music, poetry, and students' own stories, Sandy Shugart will explore these differences, the ways they manifest at the college, and how they challenge our own assumptions about serving students authentically.

Commission on Faculty
Location: BJCC East Ballroom
Speaker*: Martha Ann Hill, Shelton State Community College*
"Jerks and Buttons: Who's Driving Your Bus?" — A light-hearted look at a serious problem that has a profound effect on every area of society. Learn techniques to successfully recognize and deal with difficult people while maintaining your personal power. Learn to recognize when you are getting into JERKNESS! Avoid being caught up in "road rage," "office rage," and "life rage" by recognizing characteristics of jerks!

Commission on Support
Location: BJCC Meeting Room N
Speaker*: Bonnie Powell, University of Alabama at Birmingham*
"FISH!" — This seminar is based on the best-selling book by the same name, and draws lessons from the World Famous Pike Place Fish Market in Seattle. You will discover how to inject fun and energy into work, while increasing motivation and morale. Learn how to use your creativity while building attitudes of trust and teamwork. This humorous and dynamic seminar will help you see your work through "new" eyes.

1:30 p.m. - 2:45 p.m.   ALAPCAE Meeting   Medical Forum A

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Monday, November 21, 2005

3:00 p.m. - 4:00 p.m.   **Workshops**

Foundations

Location: BJCC Room D
Track: Leadership
Presenter(s): Geraldine Gallagher, Valencia Community College

Is your college mired in the fundraising minor league? If you're preparing for the next level and are poised to move up to the major (gifts, that is), this session will offer some coaching. We will hit on the key components of winding up your major fundraising initiative, including: evaluation, planning, engaging your volunteers, pitching the case for dollars, the major gifts formula, prospect research and cultivation, relationship building, lead gifts, campaign logistics and assessment. You will leave with the fundamental action steps, along with sample documents, forms and processes, as well as a bibliography of helpful resources to help you take immediate steps once you get back to campus. (Two-hour presentation - Continued at 4:15 p.m. session)

Using DAX for Data-based Decision Making

Location: BJCC Room A
Track: Leadership
Presenter(s): Robert E. Lockwood, Alabama Department of Postsecondary Education

This session will present a live demonstration of how to use the DAX dashboard to create reports using the DAX databases.

ACCC Bylaws and Championship Events

Location: Sheraton Conference Room 407
Track: Staff Development
Presenter(s): Al Cox, Alabama Community College Conference

Alabama Community College Conference Athletic Directors and other interested parties will meet in a work session to review conference policies and procedures to recommend needed changes.

Project QPA: Quality, Performance and Accountability

Location: BJCC Room O
Track: Staff Development
Presenter(s): Don Crump, Alabama Department of Postsecondary Education

This session will provide an overview of Project QPA: Quality, Performance and Accountability. Project QPA has led to a revised institutional management plan and the College Accountability Performance Profile for use in Alabama's community colleges.

Monday, November 21, 2005

Retirement Systems of Alabama
Location: *BJCC Room N*
Track: *Staff Development*
Presenter(s): *Chris Townes, Retirement Systems of Alabama*
This session will highlight information on the Teachers' Retirement System benefits with an explanation of service credit, purchases and pre-retirement death benefits. The retirement process, including benefit calculation, filing deadlines, retirement options, and DROP, will be presented.

Hazardous Waste Control
Location: *BJCC Room G*
Track: *Staff Development*
Presenter(s): *Gary Ellis, Alabama Department of Environmental Management (ADEM)*
Gary Ellis, Chief of the Pollution Prevention Units of ADEM, will address the most current issues in the areas of pollution prevention and control for water, land and air as they pertain to Alabama colleges. Compliance requirements and environmental rules pertinent to the Alabama College System will be addressed.

Student Orientation Series - An Integrated Approach to Student Success
Location: *BJCC Room J*
Track: *Student Success*
Presenter(s): *Kathleen Hall & Latitia McCane, Jefferson Davis Community College*
Want to increase retention rates and enhance student success? Maximize student accomplishments by integrating success strategies into required college classes.

STARS - Positively Impacting the Articulation Process in Alabama
Location: *BJCC Room C*
Track: *Student Success*
Presenter(s): *Keith Sessions, AGSC & STARS*
Over the last ten to twelve years, the articulation process in Alabama has drastically changed. The STARS program has had a positive impact on students, parents, advisors, counselors, faculty and administrators at all public two-year and four-year institutions in Alabama. Come and learn more about how this nationally recognized program is simplifying the transfer process for your students as they transition to four-year institutions across the state.

Enhancing Instruction with Remote and Interactive Systems
Location: *Medical Forum F*
Track: *Student Success*
Presenter(s): *Darrell Adams & Matt Adams, Adams Learning Resources*
This session will include the latest developments on how to use remote student response systems with interactive peripherals to enhance classroom instruction. Engage. Motivate. Inspire. Assess.

Notes

Alabama College Association

ACA Dance

Omni-Music Enterprises, the musical group, is the entertainment for this year's ACA Dance. The group plays many styles of music. Omni-Music has an impressive repertoire of jazz, blues, ballads, and swinging tunes from the 1960's all the way to today's favorites.

One of the highlights of the group is the "cool and electrifying" vocalist Kathy Perdue who performs many hits made famous by Aretha Franklin, Gladys Knight, and Lala Hathaway. The group has built a reputation as a must see entertainment event.

Don't miss this entertaining opportunity to enjoy an evening with your colleagues from the Alabama College System. The dance begins Monday at 8 p.m. in the Birmingham Ballroom.

Monday, November 21, 2005

Getting Your Students Involved in Community Relations
Location: Medical Forum Auditorium
Track: Student Success
Presenter(s): Vickye Hester, Drake State Technical College
This presentation will teach participants the basics of developing a student volunteer program that will enhance a college's image in the community.

Do Their Expectations Exceed Your Skills?
A Realistic View of Integrating Technology in the Classroom
Location: BJCC Room B
Track: Teaching and Learning
Presenter(s): Ann Strickland & Tremaine Pimperl, Faulkner State Community College
This workshop will explore a variety of technologies that can be used as teaching tools in any college classroom discipline.

Developing & Assessing Student Learning
Location: BJCC Room E
Track: Teaching and Learning
Presenter(s): Joe Burke, Julia Everett, Tonie Niblett & Joan Reeves, Northeast Alabama Community College
Accrediting agencies are now asking colleges to articulate and evaluate student learning outcomes at the program and course levels. This presentation will help participants begin this necessary component of reaffirmation.

Alternatives to Lecture in the English Classroom
Location: BJCC Room F
Track: Teaching and Learning
Presenter(s): Donna Estill, Alabama Southern Community College
Participants will take part in a variety of exercises that allow them to be active (both physically and mentally) in the classroom -- and are fun.

Student Development Theory and Practical Application
Location: BJCC Room K
Track: Teaching and Learning
Presenter(s): Shelly Millender III and Cedric J. Burden, Lawson State Community College
This presentation addresses new ways to engage today's ever-changing student population in thought provoking classroom exchanges. The session will demonstrate the instructional benefit of coupling student development theory with practical application.

Monday, November 21, 2005

Current Trends in Prison Education
Location: Birmingham Ballroom 11
Track: Teaching and Learning
Presenter(s): Rickey Huffstutler, Department of Postseondary Education, Fawn Romine, Melissa Wallace, & James Wilson, Ingram State Technical College
This session will provide an overview of programs and services available to incarcerated students with an emphasis on transitioning to employment, as well as best practices in delivering soft skills instruction, overcoming barriers to employment, and job placement. The LIFE Tech Transition Center will be featured.

What John and Jane Doe Always Wanted to Know About One-Stop Career Centers — But DIDN'T Know to Ask
Location: BJCC Room I
Track: Workforce Development
Presenter(s): Brinda W. Barrett, Central Alabama Skills Training Consortium
This presentation will present a brief history of WIA and the One-Stop Career Centers as well as an in-depth description of the services offered through the Career Centers.

Using Partnerships and Extra-mural Funding to Strengthen Postsecondary Technology Programs
Location: Medical Forum D
Track: Workforce Development
Presenter(s): Edward Meadows, John Reutter & Peggy Linton, Lurleen B. Wallace Community College
The Microelectronics Consortium has raised over $2.5 million in funds and formed partnerships with over 300 Alabama agencies and businesses to strengthen Alabama technology programs.

The New ACETEA Curriculum for Electronics Programs
Location: Birmingham Ballroom 3
Track: Workforce Development
Presenter(s): John Reutter, ACETEA Project Director & Lew Bomar, ACETEA Assistant Project Director
Curriculum maps have been completed for five new emphases being introduced into Alabama College System electronics programs. These emphases are robotics, automated process controls, computer-integrated manufacturing, electromechanical systems, and wireless communications. The curriculum for 20 plus courses is nearing completion and will be provided in Spring 2006 via Web delivery to colleges electing them. This workshop will discuss the contents and delivery options of these courses.

4:00 p.m. - 4:15 p.m.	Vendor Expo	BJCC Room M
	Break	BJCC Preconvene Area
		Medical Forum
		Birmingham Ballroom

Monday, November 21, 2005

4:15 p.m. - 5:15 p.m. Workshops

Foundations
Location: BJCC Room D
Track: Leadership
Presenter(s): Geraldine Gallagher, Valencia Community College
Is your college mired in the fundraising minor league? If you're preparing for the next level and are poised to move up to the major (gifts, that is), this session will offer some coaching. We will hit on the key components of winding up your major fundraising initiative, including: evaluation, planning, engaging your volunteers, pitching the case for dollars, the major gifts formula, prospect research and cultivation, relationship building, lead gifts, campaign logistics and assessment. You will leave with the fundamental action steps, along with sample documents, forms and processes, as well as a bibliography of helpful resources to help you take immediate steps once you get back to campus. (Two-hour presentation - Continued from 3:00 p.m. session)

Leadership & Team Building Solutions from ATN
Location: Medical Forum D
Track: Leadership
Presenter(s): Greg Barnett & Charles C. Hearn, ATN Center at Central Alabama Community College
Looking to enhance team behavior? This program, designed to fit any team's needs, offers participants a wide overview of training options available through the Alabama Technology Network.

ACCC Bylaws and Championship Events
Location: Sheraton Conference Room 407
Track: Staff Development
Presenter(s): Al Cox, Alabama Community College Conference
Alabama Community College Conference Athletic Directors and other interested parties will meet in a work session to review conference policies and procedures to recommend needed changes.

Energizing Educators for Success
Location: BJCC Room B
Track: Staff Development
Presenter(s): Lois Meadows, Southern Union State Community College
Participants will learn how to type themselves using the enneagram - a tool for self-understanding. Performance is improved through balancing and energizing our personality types.

Door Prizes!

Door prizes will be awarded throughout the conference at both general sessions.

Get your ticket as you enter the sessions, and if your number is drawn you could win a prize.

Cash Prizes Included!

Monday, November 21, 2005

Correctional Education Association, Alabama Chapter
Location: *BJCC Room E*
Track: *Staff Development*
Presenter(s): *Kay Perryman, Ingram State Technical College*
The Alabama Chapter of the Correctional Education Association will meet to discuss best practices and current issues in correctional education.

Printing 101: In-house vs. Commercial Printing
Location: *BJCC Room I*
Track: *Staff Development*
Presenter(s): *Holly Trawick & Sherry Terry, Bevill State Community College*
This workshop will help staff determine the most cost effective way to produce print materials and offer the knowledge needed to provide their commercial printer with a seamless print job.

Sarbanes-Oxley: Applications for Us!
Location: *Medical Forum F*
Track: *Staff Development*
Presenter(s): *Lisa Thacker, Gadsden State Community College*
This presentation will include a brief overview of the Sarbanes-Oxley Act and how it applies to two-year colleges. NACUBO's suggestions and guidelines for a proactive approach to Sarbanes-Oxley issues will be covered. Also included will be best practices from other institutions that you can use at your college.

Selma Early College High School Program
Location: *BJCC Room G*
Track: *Student Success*
Presenter(s): *James M. Mitchell, Donitha Griffin & Raji Gourdine, Wallace State Community College-Selma*
This workshop will provide participants with a working knowledge of early college high school initiatives on the national level and in the state of Alabama.

The Student Centered Learning Environment:
Strategies for Creating Your Teaching Toolbox
Location: *BJCC Room F*
Track: *Teaching and Learning*
Presenter(s): *Greg Taylor, Bevill State Community College*
Presenting novel strategies to improve learning and student success through a student centered, interactive learning environment using "high technology" infused with "low technology."

Using Games to Make Learning Easier
Location: *BJCC Room K*
Track: *Teaching and Learning*
Presenter(s): *Miriam B. Frank, Drake State Technical College*
This presentation will include a variety of games and other activities to increase students' critical thinking skills and to sharpen their perception.

WebCT: Not Just for Distance Education
Location: *BJCC Room C*
Track: *Teaching and Learning*
Presenter(s): *Lisa S. Sanders, Wallace Community College - Dothan*
WebCT in traditional format classes can be used to provide students with more than "just the text-book," such as additional course content and current grades. This session will present classroom applications for WebCT.

Evaluations

After each session and workshop, you will have the opportunity to complete an evaluation. Please take time to complete the evaluations and return them to the facilitators of the sessions.

Information provided to the conference planners from these evaluations enable them to provide the needed professional development opportunities for members of the Alabama College Association.

Monday, November 21, 2005

Pearson Education Texts and Technology, Partnering in Alabama Higher Education

Location: BJCC Room A
Track: *Teaching and Learning*
Presenter(s): *Mary Ann Perry, Dan Cooper & Dan Bartell, Pearson Education*
Pearson Education is offering an integrated, flexible online solution for your Developmental Math and Developmental Reading and Writing students. Learn more about how MyMathLab, Reading RoadTrip, and Practice & Assess have helped to improve student results and student satisfaction in a variety of teaching environments, including Open Entry/Open Exit.

Making the Most of EBSCOhost Through the Alabama Virtual Library

Location: *BJCC Room N*
Track: *Teaching and Learning*
Presenter(s): *Kristina Krusmark, EBSCO Publishing*
This session will focus on EBSCOhost databases available through the Alabama Virtual Library, including enhanced retrieval strategies and personalization features for faculty and researchers.

Teaching Practices to Enhance Student Learning and Success

Location: Medical Forum A
Track: *Teaching and Learning*
Presenter(s): *Salman H. Elawad, Chattahoochee Valley Community College*
Attendees will learn common teaching practices that enhance student retention, learning, and success. Some of these practices include displaying a positive attitude, getting to know your students, paying close attention to the needs of each student, providing for a variety of learning styles, and using effective teaching aids.

Using Logic Models to Plan and Evaluate Student Learning Outcomes

Location: Medical Forum B
Track: *Teaching and Learning*
Presenter(s): *Barbara Jones, Consultant & Deborah Marcus, Lawson State Community College*
Logic models are graphic representations that show logical relationships between program inputs, outputs, and outcomes. They can be used to plan, monitor, evaluate, report, and improve instructional and non-instructional programs and services. The presenters will describe uses of logic models that lead to the assessment of student learning outputs and outcomes, as well as describe the process used in constructing a logic model.

Industrial Maintenance, a Secondary/Postsecondary Partnership

Location: *BJCC Room J*
Track: *Workforce Development*
Presenter(s): *Marty Eaton & Dana Moore, Drake State Technical College*
The presentation will describe the newly established partnership between Drake State Technical College and Jackson County Schools to jointly establish an industrial maintenance program at both institutions.

Quality Standards Model, Non-Credit Programs

Location: *BJCC Room O*
Track: *Workforce Development*
Presenter(s): *Grace Kelly, Jefferson State Community College*
This session will outline a quality standards model for non-credit programs, including tools that program coordinators can use to meet and maintain high performance in each area of quality.

PLACES TO SEE, THINGS TO DO...

For information about attractions and restaurants in the Birmingham Area, pick up Birmingham Convention and Visitor's Bureau information at the registration desk and in the vendor area.

Monday, November 21, 2005

Increasing Enrollment Through Curriculum Change and Innovative Recruiting
Location: *Birmingham Ballroom 3*
Track: *Workforce Development*
Presenter(s): *Chris Purvis, Wallace Community College - Dothan*
Student enrollment in the Wallace-Dothan electronic program has increased over 100% in the past three years. An innovative new curriculum and energetic recruiting have generated this growth. Learn how you can obtain these results in your programs.

8:00 p.m. - 12:00 a.m.	**Dance**	**Birmingham Ballroom**
	Entertainment: Omni-Music Band	

Tuesday, November 22, 2005

Time	**Activity**	**Location**
8:00 a.m. - 8:30 a.m.	Light Breakfast	BJCC Preconvene Area Medical Forum Birmingham Ballroom
8:00 a.m. - 9:45 a.m.	Cosmetology Workshops *(See page 26 for information)*	Room L
8:00 a.m. - 10:00 a.m.	Physical Therapist Assistant Workshop *(See page 23 for information)*	Birmingham Ballroom 12
8:30 a.m. - 9:30 a.m.	Adult Education Workshops *(See pages 24 and 25 for information)*	Medical Forum
	GED Examiners' Workshop *(See page 27 for information)*	Birmingham Ballroom 4
	HVACR Workshop *(See page 27 for information)*	Sheraton Conference Room 410
	Health Programs' Workshops *(See page 23 for information)*	Birmingham Ballrooms

Please Note:
Because room temperatures vary, please wear clothing that would make your participation more comfortable.

Notes

Tuesday, November 22, 2005

8:30 a.m. - 9:30 a.m.   **Workshops**

The Leadership Development Institute: How a College Grows Its Own Leaders
Location: BJCC Room F
Track: Leadership
Presenter(s): Renee D. Culverhouse & Jennie P. Dobson, Gadsden State Community College
This workshop will relate the experiences of Gadsden State Community College in creating and implementing a leadership development program for its employees to provide opportunities for growth and expansion of knowledge.

Homeland Security Issues Impacting System Colleges
Location: Medical Forum D
Track: Leadership
Presenter(s): Joe Davis, Alabama Office of Homeland Security
Joe Davis, Assistant Director of Alabama's Office of Homeland Security, will present the latest information on how to protect ourselves and respond to acts of terrorism occurring in Alabama. This workshop will allow ACA members to advance as partners in the effort to keep the scourge of terrorism out of our state.

The Six Essentials of Effective Leadership
Location: Medical Forum F
Track: Leadership
Presenter(s): Richard Brown, Brown Learning Co., Inc.
The Emotional Intelligence (EI) research shows that educators cannot effectively lead by their expertise in academic knowledge and skills alone. This EI leadership program will help participants work better with others.

Project QPA: Quality, Performance and Accountability
Location: BJCC Room O
Track: Staff Development
Presenter(s): Don Crump, Alabama Department of Postsecondary Education
This session will provide an overview of Project QPA: Quality, Performance and Accountability. Project QPA has led to a revised institutional management plan and the College Accountability Performance Profile for use in Alabama's community colleges.

Show Me the Money: Developing Fundable Grant Proposals
Location: BJCC Room N
Track: Staff Development
Presenter(s): Janice Roberts, Jefferson State Community College, Suzanne Harbin, Wallace State Community College-Hanceville & Valerie Richardson, Gadsden State Community College
This workshop on grant writing basics includes how to locate potential funding sources for your projects and how to "sell your ideas" to the funding agency.

College Websites: Beyond Window Dressing and Informational Databases
Location: BJCC Room G
Track: Student Success
Presenter(s): Amanda Vaughan, Alabama Department of Postsecondary Education
This session will present examples of great community college websites and consider the elements that make them work. We will discuss creative ways to engage potential student "surfers," capture their interest, make it easy to find information they want, capture email addresses, and help them avoid internal college jargon that confuses.

THREE GREAT REASONS TO WEAR YOUR ACA CONFERENCE BADGE

RECOGNITION—*Everyone will know who YOU are and the institution YOU represent.*

DOOR PRIZES—*Present your badge at General Sessions for a ticket that makes you eligible for exciting door prizes.*

MEALS—*Your badge is your "TICKET" for the following food events included in your registration fee:*

MONDAY
LIGHT BREAKFAST
8:00 a.m. — 8:45 a.m.

COFFEE BREAK
10:00 a.m. — 10:30 a.m.

BOX LUNCH
12:00 p.m. — 1:15 p.m.

REFRESHMENTS
4:00 p.m. — 4:15 p.m.

TUESDAY
LIGHT BREAKFAST
8:00 a.m. — 8:30 a.m.

COFFEE BREAK
9:30 a.m. — 9:45 a.m.

Tuesday, November 22, 2005

CITY Programs - An Effective Alternative to Juvenile Incarceration
Location: *BJCC Room D*
Track: *Student Success*
Presenter(s): *Larry Palmer, CITY Skills Training Consortium*
This presentation will give a brief history and description of the Community Intensive Treatment for Youth Program. You will learn about its unique, innovative and highly effective approach to addressing the problems of today's at-risk youth, and how it grew into the CITY Skills Training Consortium.

Using Technology in Teaching Developmental Mathematics
Location: *BJCC Room B*
Track: *Teaching and Learning*
Presenter(s): *Molly Misko, Gadsden State Community College, James Blair, Central Alabama Community College, Elizabeth Mitchell, Central Alabama Community College, Darrell Hagler, Shelton State Community College, & Latrica Birgan, Calhoun Community College*
This presentation will be a panel discussion concerning advances in technology for the developmental mathematics classroom. Several colleges will give an overview of the uses of technology in their developmental mathematics programs.

Making the Virtual a Reality:
Technology as a Lever to Implement the "Seven Principles of Good Practice"
Location: *BJCC Room E*
Track: *Teaching and Learning*
Presenter(s): *Dawn Bush & Sandy Roberts, Gadsden State Community College*
Online platforms such as WebCT and Blackboard are founded upon the "Seven Principles of Good Practice,"; therefore, effectiveness of instruction is inherent within the platform methodologies. This presentation advocates the use of an online platform by demonstrating the revolutionary power of these "virtual" learning environments void of time, distance, and cultural boundaries.

Infusing Technology: Providing Resources
Location: *BJCC Room J*
Track: *Teaching and Learning*
Presenter(s): *Jill Hayes & Linda Grote, Shelton State Community College*
Shelton State Community College has provided the faculty with a well-coordinated program for the infusion of technology into the classroom through staff support, facilities improvement and professional development.

Virtual Student Centers
Location: *BJCC Room A*
Track: *Teaching and Learning*
Presenter(s): *Paul D. Taylor, Wallace State Community College - Hanceville*
The participant will learn how to create virtual student centers. A demonstration on the use of virtual student centers utilized at Wallace State Community College - Hanceville will be provided.

The Use of Interactive Technology in the Remedial English Classroom
Location: *BJCC Room C*
Track: *Teaching and Learning*
Presenter(s): *Annette Cederholm, Snead State Community College*
This session will focus on types of technology and how this technology is being used in the remedial English classroom to foster student learning.

Tuesday, November 22, 2005

A Primer for Regional Workforce Development

Location: BJCC Room K
Track: Workforce Development
Presenter(s): Bob Welling, Jefferson Davis Community College
By learning to analyze information from multiple sources and to define current and future workforce needs, you can develop and implement strategies to fill in any gaps to be better positioned to meet stakeholders' increased service expectations.

Responding to Organizational/Workplace Needs in the Community

Location: BJCC Room I
Track: Workforce Development
Presenter(s): Sharla Harris, Wallace Community College - Dothan
In the presentation, programs developed as a direct result of training needs in the communities served by Wallace Community College - Dothan will be showcased. Attendees will gain knowledge of how to set up courses, be responsive and make money for their institution.

Future Directions for ACETEA Initiatives

Location: Birmingham Ballroom 3
Track: Workforce Development
Presenter(s): John Reutter, ACETEA Project Director & Rich Newman, Arizona State University East
ACETEA is wrapping up the third year of its three year NSF grant and has applied for extensions in two curriculum areas: Industrial Systems Technology and Wireless Communications. At the core of both proposals are initiatives to increase the student population attracted to such programs by an order of magnitude. Newman and Reutter will lead a discussion of recruiting and curriculum issues leading to successful growth.

9:30 a.m. - 9:45 a.m.	**Coffee Break**	BJCC Preconvene Area
9:45 a.m. - 12:00 p.m.	**Second General Session**	East Ballroom
	Chancellor's Address *Dr. Roy W. Johnson* *Chancellor, Alabama College System*	
	Business Meeting	

Health Programs' Workshops

Monday, November 21
8:00 a.m. - 12:00 p.m.

Improving Outcomes in EMS Educational Programs

Location: Birmingham Ballroom 9   **Presenter(s):** Gregg S. Margolis, NREMT-P

All too often instructors become so focused on the *process* of education that they miss the *goal* of teaching - student learning. This workshop will use a Deming model of quality improvement and a matrix of the outcomes of the educational process to help EMS instructors improve the primary, secondary, tertiary, and quaternary outcomes of their courses.

8:00 a.m. - 8:30 a.m.

Reviewing Candidates for Success on the NCLEX in the New Millennium

Location: Birmingham Ballroom 12   **Presenter(s):** Linda Waide, Contemporary Health Systems, Inc.

We will share 21 years of proven, successful, and innovative techniques and strategies that have consistently brought higher success rates on the NCLEX to Schools of Nursing. We will share the specific and workable elements of our review process that, over the years, have been pushed, pulled, prayed over and finally molded into the "Just Right" method for a successful review.

9:00 a.m. - 10:00 a.m.

Clinical Collaborative Learning: A Best Practices Approach to Allied Health Clinical Education

Location: Birmingham Ballroom 11   **Presenter(s):** Teresa Ray-Connell & Barbara Ross Ebert, Wallace State Community College - Hanceville

This presentation will explore the connections between collaborative learning and increased clinical competence. Three different techniques employed at Wallace State Community College - Hanceville in the Dental Hygiene department to improve clinical competence will be explored. Attendees will learn five "musts" for successful clinical collaborative learning as well as some challenges that might be encountered.

Systematic Plan of Evaluation for Nursing Programs

Location: Birmingham Ballroom 12   **Presenter(s):** Barbara Hicks, Central Alabama Community College

This presentation will focus on the development and implementation of a Systematic Plan of Evaluation (SEP) utilizing the NLNAC criteria and strategies for strengthening nursing programs through data collection and analysis.

1:00 p.m. - 5:15 p.m.

Basic Guidelines to Item Writing and Test Construction

Location: Birmingham Ballroom 12   **Presenter(s):** Larry E. Simmons, Educational Resources Inc.

Writing test items that assess application level cognition can be a challenge. This presentation is a user-friendly approach to basic guidelines. Didactic and group work with sample items makes this workshop an application experience.

Tuesday, November 22
8:00 a.m. - 10:00 a.m.

PTA Roundtable and Best Practices

Location: Birmingham Ballroom 12   **Presenter(s):** Pam Wehner, Bishop State Community College

This presentation will compare quantitative and qualitative data analysis (QDA) in Physical Therapist Assistant (PTA) Programs. It will seek to identify issues within the arena of PTA education that can be explored effectively using QDA, as well as activities that will produce acceptable outcome data suitable for analysis with QDA methods.

8:30 a.m. - 9:30 a.m.

Roundtable Discussion on Standardized Nursing Curriculum

Location: Birmingham Ballroom 9   **Presenter(s):** Laura Steadman, Alabama Department of Postsecondary Education

This session will examine the components and implementation of the standardized nursing curriculum.

Extreme Personality Disorders - "The most dangerous behaviors in our society"

Location: Birmingham Ballroom 11   **Presenter(s):** Roger Childers, Bevill State Community College

The presentation will explore some of the most explosive personality types that may be encountered. Some current techniques to help diagnose and defuse situations that could put educators and students at risk for violence will be discussed.

Health Information Technology Program Review

Location: Sheraton Conference Room 407   **Presenter(s):** Donna Stanley, Wallace State Community College - Hanceville

In this session, health information technology (HIT) educators from across the state will convene to discuss a standardized curriculum. Educators will review the curriculum for accredited health information technology programs.

Adult Education Workshops

Monday, November 21
9:00 a.m. - 10:00 a.m.

Distance Learning for Alabama GED Students
Location: *Medical Forum A*
Presenter(s): *Sam Hess & Amy Damstrom, McGraw Hill/Contemporary*
Only one-third of GED examinees participate in adult education programs. GED Online provides students who are unable to access an adult education classroom the capacity to improve and achieve their success on the GED Test.

Evaluating Adult Education Teachers in a Classroom Setting
Location: *Medical Forum B*
Presenter(s): *Christine Miller, Calhoun Community College*
Learn how to increase performance and institutional commitment through comprehensive teacher evaluation.

Winning With WorkKeys® and WIN
Location: *Medical Forum C*
Presenter(s): David Sweaney, ACT WorkKeys & Diane Lindsey, WIN
An overview of WorkKeys®, a comprehensive workforce development system from ACT, Inc. will be provided. WorkKeys® is often referred to as a common language because it allows individuals, employers, and educators to communicate using a standard metric. WIN Career Solutions is the original and most comprehensive curriculum designed for the ACT WorkKeys® assessment. Included in this session will be an overview of WIN Career Solutions and a discussion of Statewide Career Readiness Certificates using WIN and WorkKeys®.

1:30 p.m. - 2:45 p.m.

ALAPCAE Meeting
Location: *Medical Forum A*

3:00 p.m. - 4:00 p.m.

GED Test Special Accommodations
Location: Medical Forum A
Presenter(s): Mario Payne, GED Testing Service
This presentation includes: (1) training instructors how to serve as advocates for GED candidates with disabilities; (2) understanding and completing the four new forms for requesting disability accommodations; (3) understanding the necessary documentation; (4) identifying needed and specific accommodations for individuals with disabilities; and (5) understanding and supporting individuals with disabilities in using the appropriate accommodations.

Mississippi Career Aptitude Program
Location: *Medical Forum B*
Presenter(s):Elton Berry, U.S. Army (Retired) & Ellie Graham, Greater Columbus Mississippi Learning Center
This session will show how the Armed Services Vocational Aptitude Battery (ASVAB) test preparation can increase the eligibility and success of adult education clients seeking a military career.

Alabama Adult Education System for Accountability and Performance (AAESAP)
Location: *Medical Forum C*
Presenter(s):Paula Thompson, Alabama Department of Postsecondary Education, Kevin Strickland and Ray Barrentine, ACCESS Plus, LLC
An update on the National Reporting System for Adult Education and its implications for AAESAP.

Workforce Education...Adult Education @ Work
Location: Birmingham Ballroom 9
Presenter(s): Reecie D. Stagnolia, Kentucky Adult Education, Council on Postsecondary Education
This session will provide an overview of Kentucky's strategies and efforts leading to success in workforce education.

Adult Education Workshops

4:15 p.m. - 5:15 p.m.

Differentiated Instruction in the Adult Education Classroom

Location: BJCC East Ballroom

Presenter(s): Mary Ann Corley, American Institutes for Research

Explore the role of teachers and administrators in promoting Differentiated Instruction (DI). DI is a classroom management approach that enables teachers to plan strategically to meet the needs of every adult education client.

Tuesday, November 22
8:30 a.m. - 9:30 a.m.

Designing a Plan to Deliver Quality Adult Education Services in the Workforce

Location: Medical Forum A

Presenter(s): Wondal Shellhorse & Paula Thompson, Alabama Department of Postsecondary Education

Learn how to design, deliver, and evaluate an ESL or traditional workplace program through productive partnerships with local employers. This presentation will address the dynamics of the workplace and also the literacy needs expressed by learners and employers.

TABE 9 and 10

Location: Medical Forum B

Presenter(s): Gary Fields, Evaluation Consultant & Dan Gall, CTB, McGraw-Hill

Learn about best practices for CTB's TABE 9 and 10. Topics for the presentation and discussion will include content, development and delivery format; linkage to the GED standards and prior TABE editions; test accommodations and modifications; issues in test administration and interpretation; and use of TABE scores.

Skills Assessment Module for TABE 9 and 10

Location: Medical Forum C

Presenter(s): Sam Hess & Amy Damstrom, McGraw-Hill/Contemporary

Learn about combining the power of skill-based study plans with targeted skill-level tests that provide a well organized and effective system to achieve NRS gain. Randomized tests targeted for each skill in order to asses student mastery will be discussed.

The Bridge Program

Location: Medical Forum Auditorium

Presenter(s): Leah Thayer, Calhoun Community College & Patrick Passler, Melody Queen, Carl Lodge, & Eric Gerritson, Alabama Army National Guard

This workshop focuses on the new Bridge Program, including purpose/strategies for implementation and how it will increase student success beyond Adult Education.

Cosmetology Workshops

Sunday, November 20
12:00 p.m. - 5:00 p.m.

Body Bronzing
Location: BJCC Room L
Presenter(s): Robin Cochran, Gadsden State Community College
This presentation will cover the latest techniques of Body Bronzing.

Textbooks and Materials
Location: BJCC Room L
Presenter(s): Amanda Luckey, Delmar/Milady Publishing Company
This session will update attendees on revisions to textbooks.

Monday, November 21
7:30 a.m. - 5:00 p.m.

Program Overview
Location: BJCC Room L
Presenter(s): Pat Gurganus, Bevill State Community College
This session will provide an overview of professional development activities planned for this symposium.

Facial Vacuum Massage, Microdermabrasion and Light Therapy
Location: BJCC Room L
Presenter(s): David Kurkoski, Esthetics Solutions
This session will cover the techniques of facial vacuum massage, microdermabrasion, and light therapy.

Safety Procedures on Pedicures and Implements
Location: BJCC Room L
Presenter(s): Debbie Smith, Gadsden State Community College
This session will focus on safety issues in the areas of pedicures and implements.

State Board Regulations
Location: BJCC Room L
Presenter(s): Bob McKee, Alabama Board of Cosmetology
Bob McKee, Executive Director of the Alabama Board of Cosmetology, will provide an update from the State Board of Cosmetology.

Tuesday, November 22
8:00 a.m. - 12:00 p.m.

Permanent Makeup
Location: BJCC Room L
Presenter(s): Joyce Osburn, Global Institute for Permanent Makeup
This presentation will cover permanent pigmentation and bright white teeth whiteners.

Chancellor's Address and ACA Business Meeting
Location: BJCC East Ballroom

GED Examiners' Workshops

Monday, November 21
9:00 a.m. - 10:00 a.m.

GED Test Special Accommodations
Location: Birmingham Ballroom 4   **Presenter(s):** Mario Payne, GED Testing Service
This presentation will train examiners and advocates how to properly complete the new accommodations forms for candidates with disabilities.

3:00 p.m. - 4:00 p.m.

Alabama's GED Testing Program
Location: Birmingham Ballroom 4   **Presenter(s):** Joe Macaluso, Alabama Department of Postsecondary Education
A review of GED Testing Service (GEDTS) and Alabama policies for GED examiners.

4:15 p.m. - 5:15 p.m.

GED Test Scoring
Location: Birmingham Ballroom 4   **Presenter(s):** Joe Macaluso, Alabama Department of Postsecondary Education, Kevin Strickland, Ray Barrentine, & Lindsey Price, ACCESS Plus, LLC
This session will review the GED Testing Program's management information system to help examiners better manage their programs.

Tuesday, November 22
8:30 a.m. - 9:30 a.m.

Academic Emergency Room
Location: Birmingham Ballroom 4   **Presenter(s):** Fred White, Steck-Vaughn
Success for the Struggling Student - This session highlights the multiple student levels, diagnosis, prescriptions, treatment, constant monitoring, and further evaluations toward success in the GED Test.

Heating, Ventilation, Air Conditioning and Refrigeration Workshops

Monday, November 21
8:00 a.m. - 9:15 a.m.

HVAC Excellence
Location: Lawson State Community College - Bessemer Campus   **Presenter(s):** Tom Tebbe & Coy Gibson, NVAC Excellence
This presentation is designed to provide an overview of programmatic accreditation, educator credentialing, and student outcome assessment for heating, ventilation, air conditioning, and refrigeration instructors and/or administrators of these programs.

9:30 a.m. - 11:00 a.m.

Carbon Monoxide Training
Location: Lawson State Community College - Bessemer Campus   **Presenter(s):** Bob Dwyer, Bacharach Instruments
The basic coursework and corresponding segments for "Carbon Monoxide Training" raises awareness to all aspects of carbon monoxide in the HVACR trade and each segment underlines the necessity of performance verification of fuel delivery, combustion air and building pressure interactions. Analysis of combustion gases with a focus on equipment manufacturer specifications for installation and service are detailed.

11:10 a.m. - 12:00 p.m. & 12:30 p.m. - 1:30 p.m.

Manual J8 Overview
Location: Lawson State Community College - Bessemer Campus   **Presenter(s):** John Parker, Alabama Power Heat Pump Training Center
This presentation will be an introduction to the new manual J8 for heat load calculation with a comparison to the old manual.

1:40 p.m. - 3:30 p.m.

Alabama Council of Air Conditioning and Refrigeration Educators
Location: Lawson State Community College - Bessemer Campus   **Presenter(s):** Sonny Logan, David Burdette & Ken Hester, ACARE
This session will introduce ACARE to the ACR/ASC instructors. Advantages of ACARE membership will be discussed.
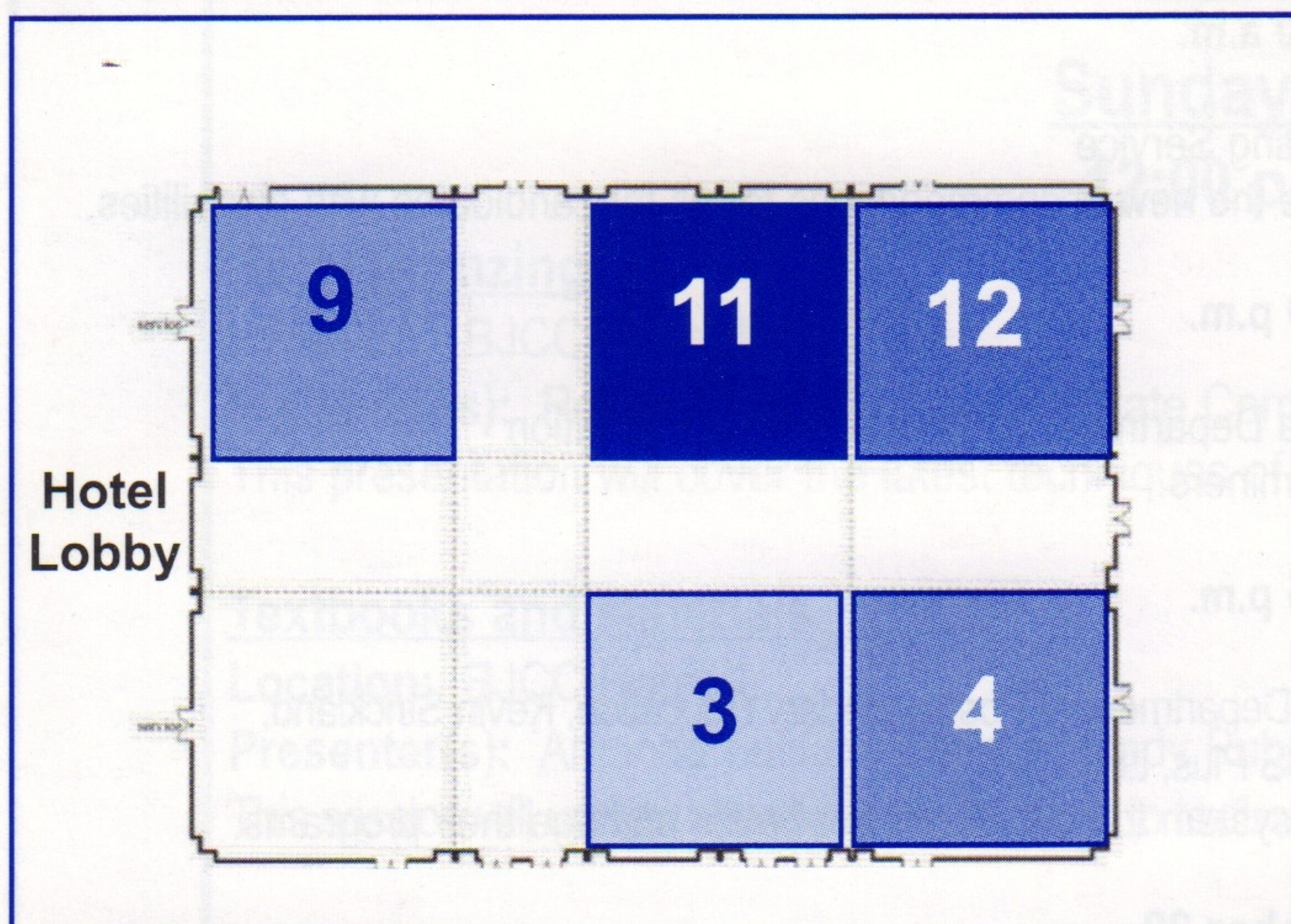
Tuesday, November 22
8:30 a.m. - 9:30 a.m.

HVACR Roundtable Discussion
Location: Sheraton Conference Room 410   **Presenter(s):** Sonny Logan, Shelton State Community College
Attendees will discuss current issues related to heating, ventilation, air conditioning, and refrigeration.
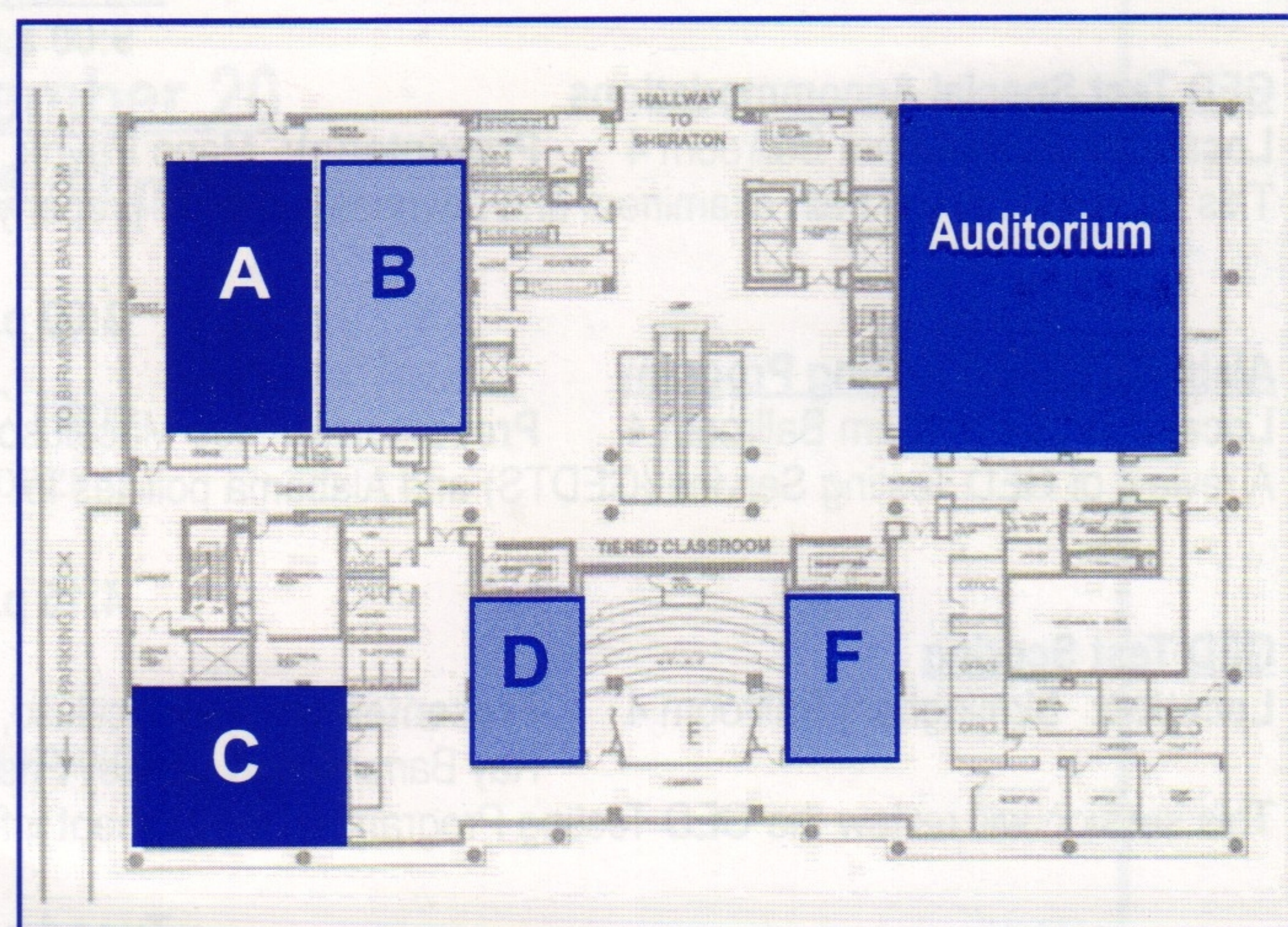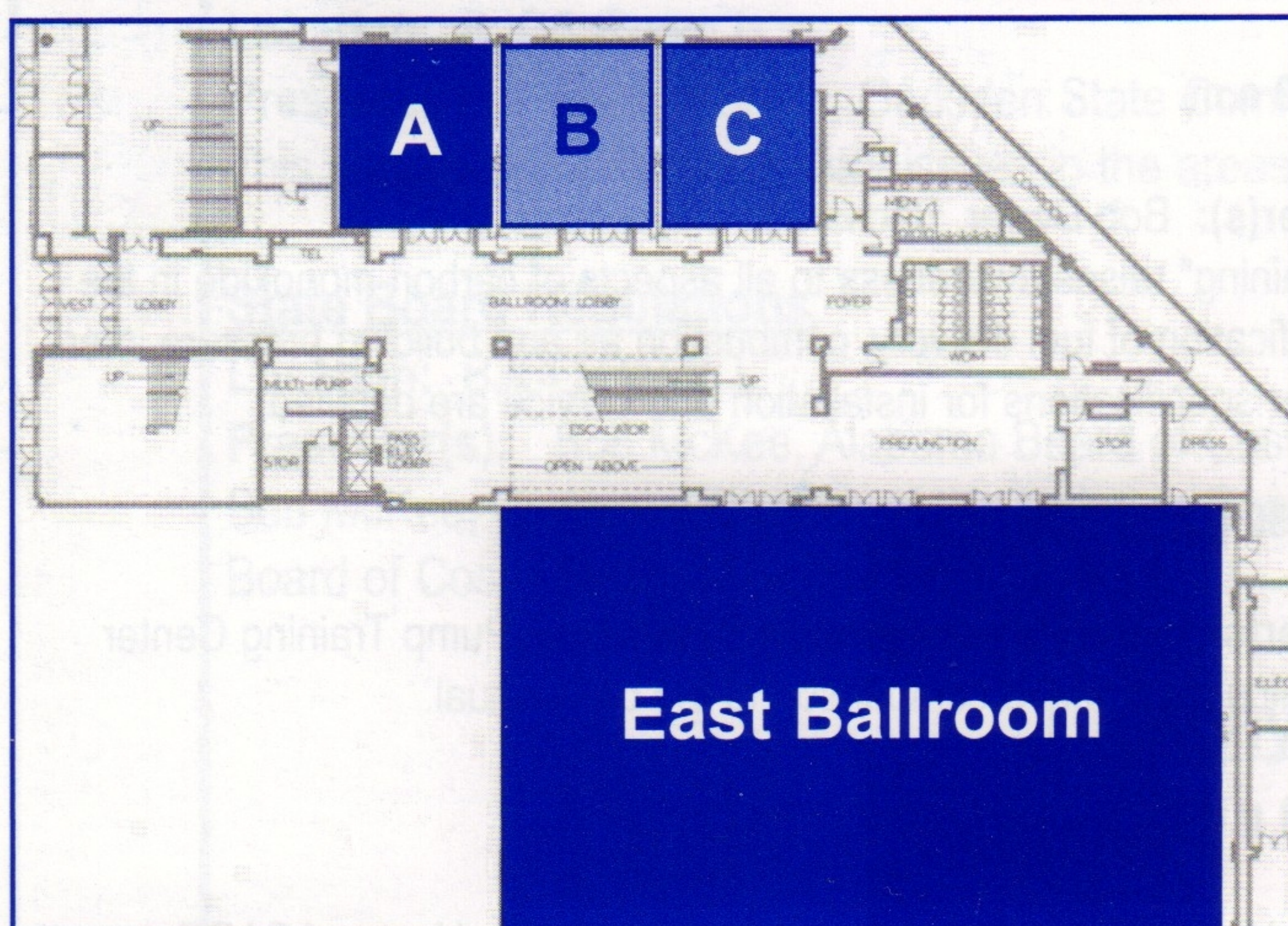
Sheraton Birmingham Ballrooms

- Chancellor's Awards
- Chancellor's Art Exhibit
- Chancellor's Reception
- Health Programs' Workshops
- GED Examiners' Workshops
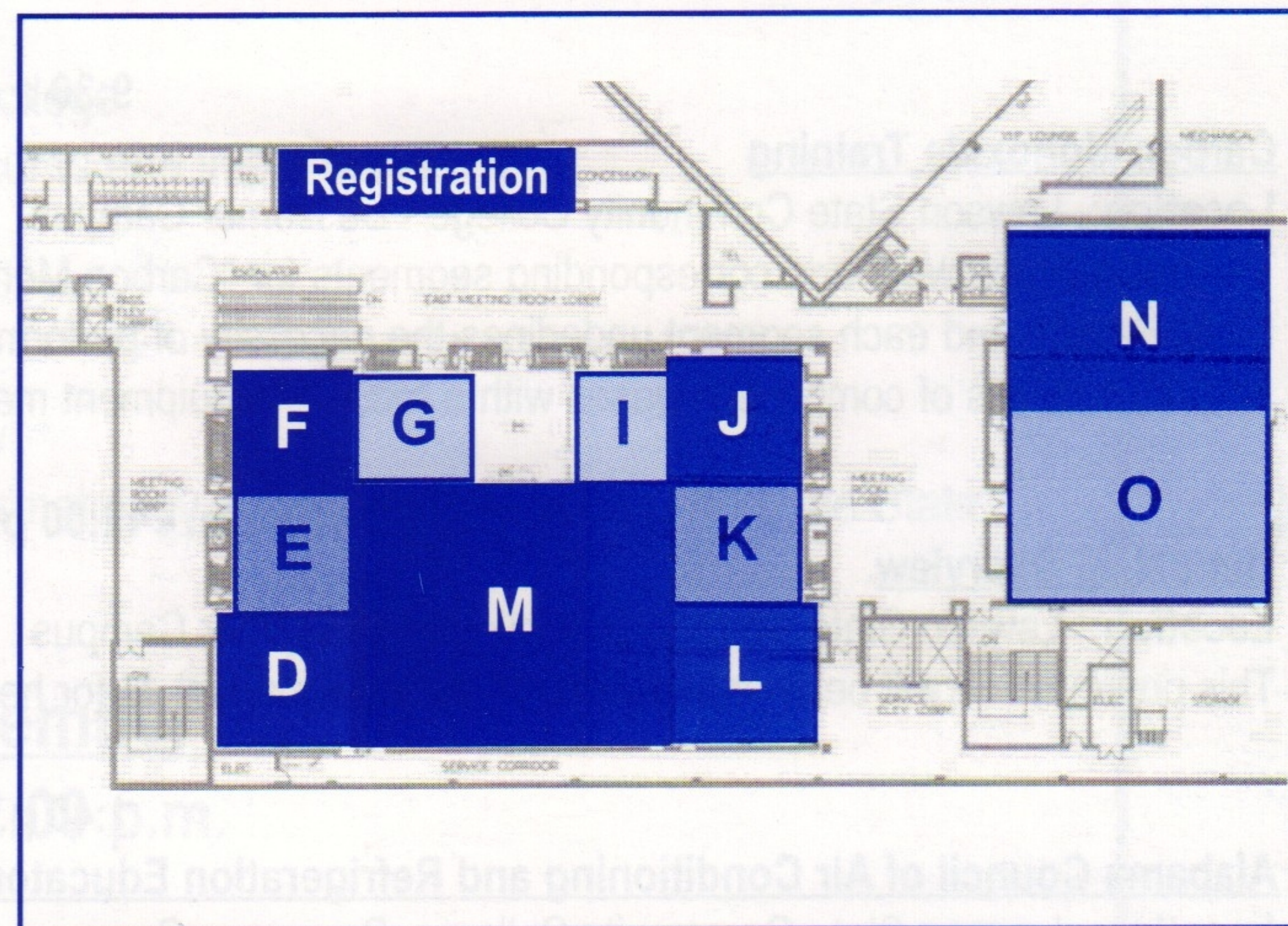- ACA Dance
- ACETEA Workshops

Medical Forum

- Adult Education Workshops
- ALAPCAE Meeting
- Newcomers' Session
- Workshops

BJCC East Meeting Rooms First Floor

- Association Meetings
- First General Session
- Second General Session
- ACA Business Meeting
- Workshops

BJCC East Meeting Rooms Third Floor

- Registration
- Cosmetology Workshops
- Facilitators' Sessions
- Association Meetings
- Vendor Expo
- Workshops